S U S T A I N A B L E, W O N D E R F U L

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HUA XIA BANK CO., LIMITED

Social Responsibility Report 2021



2021

HUA XIA BANK CO., LIMITED
Social Responsibility Report

SUSTAINABLE, WONDERFUL



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About This Report

Reporting Scope

Reporting Period:Unless otherwise stated, the report covers the period between January 1 to December 31, 2021.

Organizational Boundary:The report discloses the information of the Head Office and all branches and sub-branches of Hua Xia Bank. Release Cycle:This is an annual report. The most recent report was issued on April 30, 2021.

Preparation Basis

The report was prepared in accordance with , the Guidelines on Environmental Information Disclosure for Financial Institutions issued by the People's Bank of China, the Opinions on Strengthening the Corporate Social Responsibility of Banking Institutions issued by former Banking Regulatory Commission (CBRC), the Guidelines on the Corporate Social Responsibility of Banking Institutions of China released by the China Banking Association, and Notice on Strengthening the Social Responsibility of Listed Companies and Issuing the Guidelines for Environmental Information Disclosure of Listed Companies on the Shanghai Stock Exchange and the Notice on Further Improving the Information Disclosure of Listed Companies' Poverty Alleviation Contribution by Shanghai Stock Exchange (SSE), and referred to the Principles for Responsible Banking issued by United Nations Environment Programme, Guidance on Social Responsibility (ISO 26000:2010) issued by International Organization for Standardization (ISO), and GRI Sustainability Reporting Standards (GRI Standards).

Reference

For better readability, "Hua Xia Bank Co., Limited" is referred to as "Hua Xia Bank", "the Bank" or "We" in the report.

Data Sources

The financial data in the report come from the audited *Annual Report 2021 of Hua Xia Bank Co., Limited* and other data come from internal documents and statistics of Hua Xia Bank. Some contents and data can be traced back to previous years.

Languages

The report is available in simplified Chinese and English versions. In case of any discrepancy, the simplified Chinese version shall prevail.

Formats

The report is available in both printed and electronic formats. The electronic version can be downloaded at our official website (http://www.hxb.com.cn).

Contact Information

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on a Great New

Journey

MORE STEADFAST

Remaining True to the Original Aspiration of the Financial Industry to Empower the Real Economy

Promoting the Coordinated Development of the
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MORE INCLUSIVE

Invigorating the Market and Promoting Common Prosperity

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Message from the Chairman

In 2021, standing at the historical junction of the "Two Centenary Goals" and the beginning of China's 14th Five-Year Plan, Hua Xia Bank closely followed the CPC Central Committee with Comrade Xi Jinping at its core and set out our own development plans and mission in the context of national development and the new development paradigm. We work harder to live up to our aspirations and fulfill the political, economic, and social responsibilities of a state-owned financial enterprise, striving to become a modern financial group that is "large and strong with stable and excellent performance. By doing so, we make new contributions to the Second Centenary Goal.

We gave play to the leading role of Party building, from which we draw the strength to go ahead. We upheld the overall Party leadership over financial work and lead high-quality development with sound Party building. We promoted Party history education and carried out the activity of "Serve the People with Concrete Action to ensure that employees can practice what they have learned. We held a wide range of activities to celebrate the centenary of the CPC, for example, commending outstanding Party members, Party affairs workers, and primary-level Party organizations and organizing a staging of plays dedicated to the Party's history under the theme of "Looking Back on the Party's 100-Year History, Embarking on a New Journey and the theme exhibition of "red stars shining in China". We gave commemorative medal to a Party member to mark the latter's 50-year Party membership. Together, we created a vibrant atmosphere to celebrate the centenary of the CPC in the whole bank and fully integrated Party building into business development.

We remained true to our original aspirations as a financial player to serve the real economy. In the face of complexities and the arduous task of pursuing reform, development, and stability at home, we showed strong resilience and improved the quality and efficiency of serving the real economy. Headquartered in Beijing, we ramped up financial support for building Beijing into the national political, cultural, international communication and technological innovation centers. We served key projects such as the Beijing Municipal Administrative Center and the Beijing 2022 Winter Olympics. Focusing on key regions such as the Beijing-Tianjin-Hebei region, Yangtze River Delta, Guangdong, Hong Kong, and Macao, we fully supported major projects to contribute to national strategies and coordinated regional development. Through financial services, we advanced industrial and technological transformation, supported new infrastructure, advanced manufacturing, and strategic emerging industries, and served China's opening-up to the outside world and the dual circulation development paradigm.

We improved inclusive finance to contribute to common prosperity. Positioned as a "financial service provider for SMEs", we brought out new inclusive financial products and services and offered targeted support to private micro- and small-sized enterprises and the people's livelihood. As a result, we introduced financial resources to the key areas and weak links. Meanwhile, we responded to the national rural vitalization strategy, promoted common prosperity, and strictly implemented "four remainings" principle to see that poverty alleviation can invigorate rural China.

We accelerated digital transformation to foster new growth drivers. Confronted with the new round of technological and industrial transformation, we explored how to give financial support to the digital industry and digitalized industrial development and realize in-depth integration of finance and technology. New progress had been achieved in the digital financial business for industries, key platforms, and data governance. We created a unique digital consumption ecosystem, which goes hand in hand with digital finance for industries, to form a financial service system that serves both companies and consumers. We also trained digital talent, created a culture of innovation, and activated digitalized innovation factories to create an agile organization.

We went deep into green finance to serve China's 30.60 Decarbonization Goal. Seizing the opportunity of China to enhance ecological civilization and realize green transition for its economic and social development, we provided financial services for carbon peak and carbon neutrality to create new features and advantages in green financial development. New green financial products and services were offered, and the investment and financing structure was optimized. In 2021, the shares of our green credit outperformed other joint-stock banks and we met the "two no less than" goals set by the People's Bank of China for green credit. Aiming to build a "climate-friendly bank", we achieved new breakthroughs in carbon financial service innovation and international cooperation projects.

The wealth of a country is measured by the abundance of its people. Looking ahead, guided by Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era. Hua Xia Bank will place high-quality financial development as an important guarantee for common prosperity. Drawing on the wisdom and strength from the Party's glorious past, we will forge ahead with revolutionary spirits. We will move faster towards a modern financial group that is "large and strong with stable and excellent performance to make unremitting efforts to realize the great rejuvenation of the Chinese nation.

Li Minji

Party Secretary and Chairman of Hua Xia Bank



About Us

Company Profile



Hua Xia Bank Co., Limited was founded in Beijing in October 1992 and became a national joint-stock commercial bank after restructuring in March 1995. On September 12, 2003, the Bank went public on Shanghai Stock Exchange (Stock Code: 600015), with registered capital of RMB 15.387 billion.

Since its inauguration, the Bank has been forging ahead and made great achievements despite all difficulties. By the end of 2021, the Bank had a total asset of RMB 3,676.287 billion, 44 Tier-1 branches, 79 Tier-2 branches, 1,008 outlets in 122 cities at or above the prefectural level nationwide, and nearly 40,000 employees, which had formed an institutional system of building presence in developed cities and reaching out to the whole country. The Bank has set up 1,196 agencies in and out of China, covering 316 cities in 96 countries on all five continents of the world. Its settlement network covers all major trade areas in the world.

In The Banker's Top 1000 world banks published in June 2021, Hua Xia Bank ranked 51st by Tier-1 capital, the same as what it was the year before, and 64th by total assets, respectively one higher than the previous year.



Development Vision

Innovative, coordinated, green, open and shared development



Basic Principles

Serving the overall interests of the country, staying market-oriented, following strategies, promoting reform and innovation, creating value, and developing strengths to making up for weaknesses



Serving the real economy and creating value for customers and shareholders



Strategic Points

Taking deposits as the foundation, building the Bank's through FinTech and talents, and ensuring stable operation through risk



Development Directions

Keeping to the direction of featured, digital, asset-efficient, specialized, comprehensive, and world-oriented development



Corporate Development Vision

Strive to develop into a modern financial group that is "large and strong with stable and excellent performance"

Corporate Governance

The Bank implements the concept of sustainability in corporate governance and advances a modernized corporate governance. We have established a corporate governance structure mainly comprising of the Shareholders' Meeting, the Board of Directors (the Board), the Board of Supervisors, and the senior management. The Shareholders' Meeting is the governing body, the Board is the decision-maker, the Board of Supervisors serves supervision functions, and the senior management is in charge of execution. We enhance the legal status of Party organizations in the corporate governance structure, coordinate the Party Committee, the Shareholders' Meeting, the Board of Directors (the Board), the Board of Supervisors, and the senior management, and integrate Party leadership into all aspects of corporate governance to make Party leadership goes together with corporate governance.

As of the end of 2021

There were 17 Directors in the Board	among them	5 ExecutiveDirectors	5 Non-executiveDirectors	7 Independent Directors
There were 7 Supervisors in the Board	among them	1 Shareholder Supervisor	3 External Supervisors	3 Employee Supervisors

In 2021

Shareholders' Meetings were held with

21

resolutions adopted

Board Meetings were held with

62

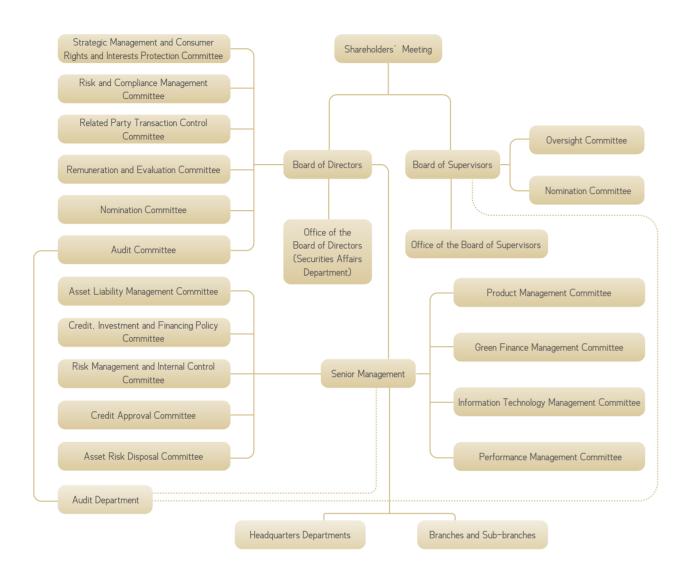
resolutions adopted

Board of Supervisors Meetings were held with

32

resolutions adopted

Organizational Structure



Investor Relations

To strengthen investor relations management, the Bank strictly implements the Working Measures of Hua Xia Bank Co., Ltd. on Investor Relations, and designated a dedicated investor relations manager under the Office of the Board of Directors to take charge of relevant work.

The Bank has promoted interactions and exchanges with investors through multiple channels and in many ways. In 2021, the Bank organized meetings and activities such as Shareholders' Meeting, performance briefing, investor reception day and special research, and carefully answered the questions posted on SSE E-interactive platform and from investor hotline to enable investors to have a better understanding of the Bank. The Bank also won the Best Digital Investor Relations Award in the Fourth China Excellent IR Selection and the Institutional Friendly Communication Award in the Panoramic Investor Relations Gold Award.

Information Disclosure

The Bank attaches great importance to transparent operation, closely monitors regulations, and strictly complies with the regulations to improve the timeliness, effectiveness of information disclosure, and standardize the information disclosure and reporting processes. We have fulfilled information disclosure obligations and enhanced transparency via channels like China Securities Journal, Shanghai Securities News, Securities Times, Securities Daily, Shanghai Stock Exchange website, the official website of Hua Xia Bank, etc.

Management

We aspire to develop into a modern financial group that is large and strong with stable and excellent performance, and the CSR concept is embodied in our corporate DNA. In 2021, the brand concept of "Sustainability for a better future" was proposed, which echoes with the vision of "harmony brings a bright future and Hua Xia continues with its public spirit", leading the whole Bank to have solid CSR performance. The Head Office is designated to take full charge of bank-wide CSR performance. We continuously improve our CSR management and steadily push ahead CSR practices. As one of the first signatories to the Principles for Responsible Banking issued by United Nations Environment Programme and a supporter of the Task Force on Climate-related Financial Disclosures (TCFD), we continue to improve CSR management and practice, and create comprehensive economic, social, and environmental values to contribute to UN SDGs.

CSR Philosophy

Brand philosophy

Sustainable, Wonderful

Sustainable

It is an action guide that incorporates the concept of sustainability into business activities

Wonderful

It is the goal to realize people's aspirations for a better life through financial services to promote common prosperity

Vision of CSR fulfillmen

Harmony brings a bright future and Hua Xia continues with its public spirit

China's culture is at the core of the Bank's development and prosperity, and the value created shall be shared by all people of the Chinese nation

Harmony brings a bright future

The Bank pursues harmonious co-existence, open cooperation, sharing of benefits with stakeholders. and works towards balance between economic, environmental and social benefits, making its contribution to a harmonious socialist society

Hua Xia continues with its public spirit

Leveraging on its advantages in specialty, location and resources, the Bank takes the initiative to shoulder economic, environmental and social responsibilities, and strives to bring benefits to every corner of China and every Chinese

CSR goals

Maximizing comprehensive value, Contributing to a harmonious society

CSR practices

Practices for economic responsibility, Practices for environmental responsibility, Practices for social responsibility

CSR principles

Openness and transparency, Cross-over thinking, Resource integration, Stakeholder Communication

CSR priorities

Serving the real economy, Practicing inclusive finance, Promoting ecological progress, Pursuing safe and steady development, Empowering through FinTech, Putting people first

Materiality Analysis

The Bank has collected the concerns of stakeholders by soliciting suggestions from the senior management of the Head Office as well as internal and external stakeholders, and prioritized the topics based on "importance to the sustainable development of Hua Xia Bank and "importance to stakeholders."

Materiality Matrix

Devoting more efforts to green finance Supporting community development Caring for employees Promoting financial knowledge

Serving the real economy Contributing to national strategies Guarding against financial risks Promoting inclusive finance Standardizing corporate governance Contributing to rural vitalization

Practicing green operation Promoting industry development

Pursuing FinTech innovations Protecting customers' rights and interests Improving service quality Helping employees grow

Importance to stakeholders

Contribution to UN SDGs

In September 2015, the United Nations Sustainable Development Summit adopted the 2030 Agenda for Sustainable Development. The agenda covers 17 Sustainable Development Goals (SDGs), pointing out the direction for countries and enterprises globally to promote sustainable development. Focusing on the vision of building a modern financial group that is large and strong with stable and excellent performance, the Bank evaluates from two dimensions of materiality and importance, distinguishes core goals and related goals, and devotes resources to core targets to realize sustainable development goals.

Core Goals



















Related Goals

















Stakeholder Communication

Stakeholder	Core Expectations	Main Responses
Government	 Serving the real economy Supporting national strategy Developing inclusive finance Supporting rural vitalization Paying tax in full according to law 	 Serving coordinated regional development Supporting the growth of private micro- and small-sized enterprises Supporting China's opening-up Advancing rural vitalization Paying taxes in full
Regulatory authorities	Compliance Strict risk management	Implementing regulatory policies Receiving supervision Strengthening risk prevention
Shareholders and investors	 Improving corporate governance Ensuring sustained and stable return Protecting shareholders' rights and interests Achieving transparent operation 	 Improving corporate governance Realizing stable operation Creating values for shareholders Strengthening information disclosure
Environment	Focusing on climate change Facilitating green development	Developing green finance Promoting green offices Participating in eco-friendly public activities
Customers	Safeguarding customer rightsImproving customer experienceAccelerating product innovation	 Strengthening the protection of consumer rights Providing high-quality and efficient services Enhancing financial innovation Advancing digital transformation
Partners	Fairness and transparencyContract fulfillment with integrityWin-win cooperation	 Strengthening exchanges and cooperation Improving procurement management
Employees	 Protection of rights and interests Remuneration and benefits Working environment Career development 	 Protecting the basic rights and interests of employees Facilitating career development channels Providing job skills training Carrying out diverse cultural and sports activities
Communities	Financial knowledge popularization Support for community development Engagement in public welfare undertakings	Publicizing financial knowledgeParticipating in charitable activities

CSR Awards and Honors

China Banking Association

2021 Outstanding Award for Providing Financial Services to MSMEs

China Banking Association

"Innovation-Driven Development" Good News Award

Interbank Market Technical Standards Working Group of China Financial Standardization Technical Committee

Rated as "excellent" by the 2021 Interbank Market Technical Standards Working Group

Financial Planning Standards Board China (FPSB China)

Best Organization Award

china.com.cn

Outstanding Joint-stock Commercial Bank of the Year Outstanding Green Finance Bank of the Year

China Banking and Insurance News

Top 10 Social Responsibility Organizations of 2020 A Model Influential Financial Brand in China

Financial News

Best Social Responsibility Bank of the Year

Trade Finance

Best Transaction Bank

Beijing Evening News and Beijing Daily

Top 10 Financial Brands Contributing to Public Wellbeing

BRTV

The Most Beautiful Enterprise Award

Shanghai United Media Group

ESG Green Finance Award of the Year

21st Century Business Herald

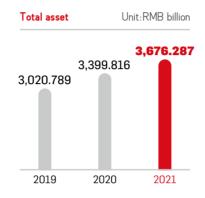
Outstanding CSR Project Award

The Economic Observer

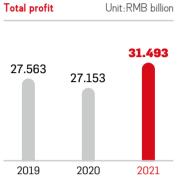
A Trustworthy Social Responsibility Organization Excellent Green Bank of the Year Corporate Social Responsibility Award

CSR Performance

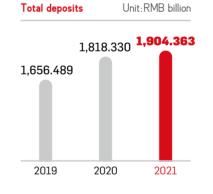
Economic

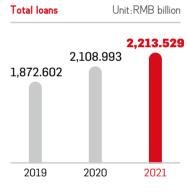






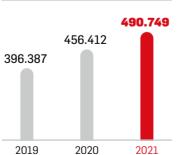




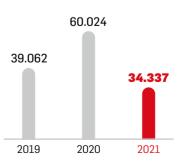




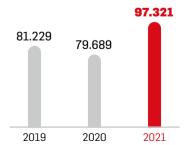
Unit:RMB billion



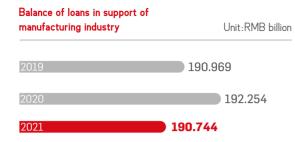




Balance of loans in support of strategic emerging industrie



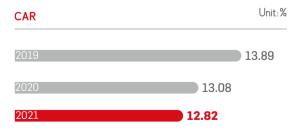
Unit:RMB billion

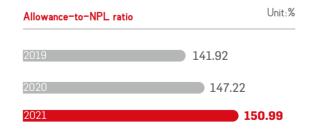


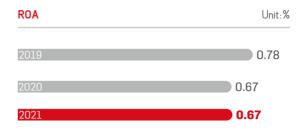


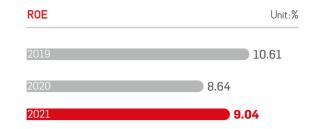


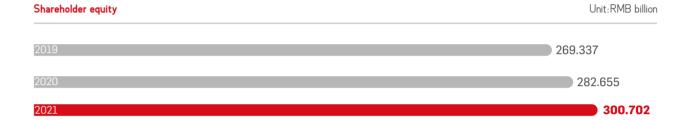


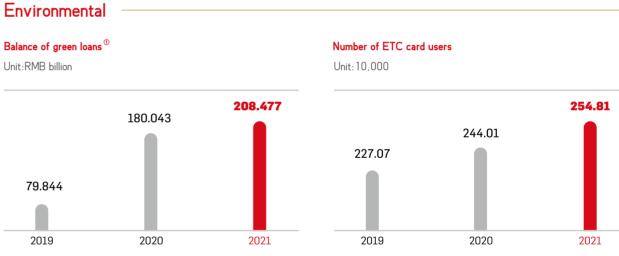














1) The data of green loan balance in 2020 was based on the Special Statistics System of Green Loan revised by the People's Bank of China in December 2019

Social Responsibility Report 2021 17

Social

Number of outlets

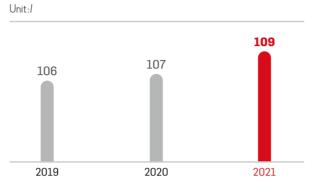
2019



2020

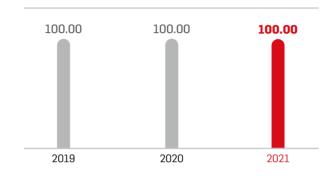
2021

Number of rural outlets



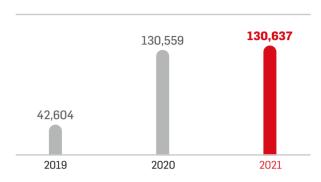
Settlement rate of complaints lodged through 95577 customer service center

Unit:%



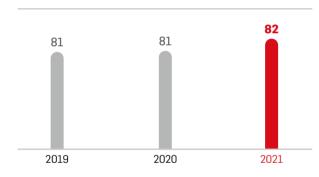
95577 call-backs

Unit:/



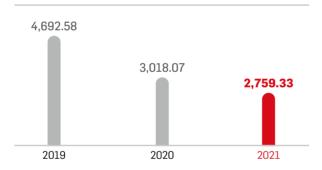
Number of outlets in old revolutionary base areas, areas inhabited by ethnic minority groups, remote and border areas and povertystricken areas

Unit:/



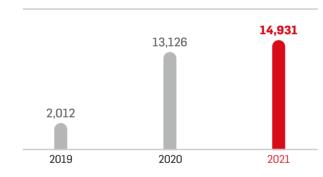
Number of online corporate banking transactions

Unit: 10,000



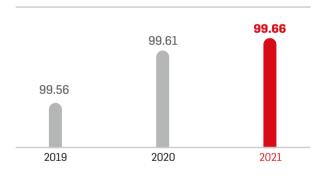
Complaints and problems solved through the joint handling mechanism of the 95577 customer service center

Unit:/



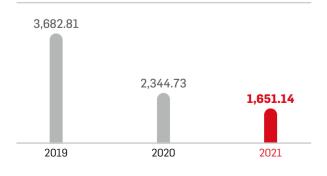
Customer satisfaction rate for 95577 customer service center

Unit:%



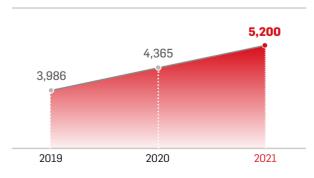
Number of online personal banking transactions

Unit: 10,000



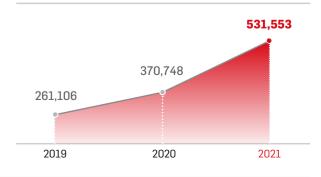
Number of employee training sessions

Unit:/



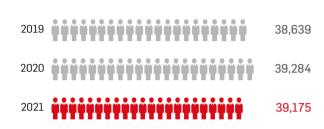
Number of participants of employee training sessions

Unit:/



Total number of employees

Unit:/



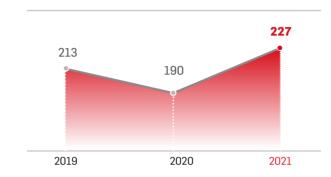
Total number of employees from ethnic minority groups

Unit:/

2021 ttittititititititititi	1,912
2020 *************************	1,785
2019	1,683

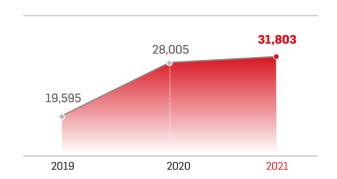
Number of legal training sessions

Unit:/



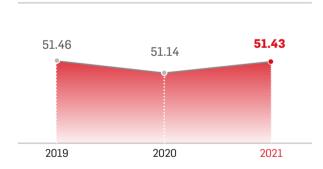
Number of participants of legal training sessions

Unit:/



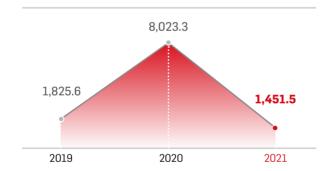
Percentage of female employees

Unit:%



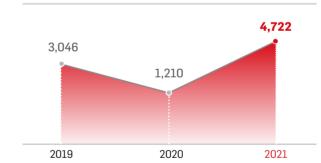
Total charitable donations

Unit:RMB 10,000



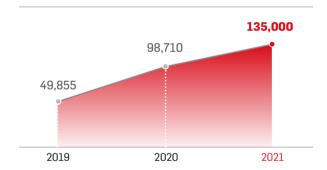
Number of AML training sessions

Unit:/



Number of participants of AML training sessions

Unit:/





Looking Back on the Party's 100-Year History, Embarking on a New Journey' - Staging and Voting of excellent plays celebrating the Party's centenary

Spotlight

Continuing the Hard Work of the Past Century and Embarking on a Great New Journey

Learning Party History to Remind our Aspirations

Over the past hundred years of struggle, the Communist Party of China (CPC) has carried forward its great founding spirit. We have thoroughly studied and implemented the guiding principles of the 19th CPC National Congress and plenary sessions of the 19th CPC Central Committee and built education and training platforms for CPC member. New ways of Party history learning have been created through celebration activities for the 100th anniversary of the Party, such as visiting old revolutionary bases, holding knowledge quizzes about Party history, and organizing the Party Day events. CPC members and other staff of the whole bank are inspired and stimulated with the wisdom and strength draw from Party history learning and education to write a new chapter in the 14th Five-Year Plan period.

Recalling red memories – Celebrating the CPC centenary in various forms

In 2021, we organized a staging of plays dedicated to the Party's history under the theme of "Looking Back on the Party's 100-Year History. Embarking on a New Journey*. The plays vividly depicted the glorious 100-year history of the Party and its great achievements and valuable experience. Nearly 600 Party members from 42 primarylevel Party committees of the Bank participated in the event. The performances attracted more than 4 million views and more than 3.88 million votes online. Party members and other employees reinforced their sense of responsibility, patriotism, and displayed the image imbued with vigor and vitality while learning the Party's history and bringing it alive.

Staging and voting of excellent plays celebrating the CPC centenary

The contest of minilectures on the Party's history and achievements

Commending outstanding Party members, Party affairs workers, and primary-level Party organizations

We organized the mini-lecture contest with the theme of "Praising the Party's Achievements and Promoting Development to select and disseminate inspiring and intriguing mini-lectures to attract and unite more employees to the study of the Party history.

We commended 100 outstanding Party members, 50 outstanding Party affairs workers, and 50 excellent primary-level Party organizations across the Bank. The Party Committee of the Beijing Branch was rated as an advanced grass-roots Party organization in Beijing. Three grassroots Party organizations, four Communist Party members, and three Party affairs employees were rated as "outstanding organizations and individuals" in the Beijing SASAC system. Their examples appealed to all employees to learn from them.



The meeting to commend outstanding Party members, Party affairs workers and primary-level Party organizations, and the seminar on the Party's history and theories presided over by the Bank's Party Secretary



The Head Office holds the theme exhibition 'Red Star Shines in China – Hua Xia Bank Celebrates the 100th Anniversary of the Founding of the CPC'



find out more about the

Studying Party history while staying true to the original aspiration, intensifying education on the Party spirit and carrying forward the Party's fine traditions and conduct

The Bank has set up an education and training platform for Party members, and held seven training sessions for 600 participants. The Head Office organized two CPC member training sessions for 120 Party members, covering Party history, professional expertise and skills, the essence of Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era, the glorious history of the CPC over the past century, the campaign to exercise full and strict Party discipline, improve Party conduct and build a clean government, etc. Through lectures, field visits, seminars, competitions, etc., the trainees gained a better understanding of the Party's history and spirit, learned about current politics and situations, integrated Party building with their daily responsibilities, shared information and communicated with others more smoothly, and improved their competence and ability, contributing to high-quality development.



Harbin Branch carries out learning party history activity



Scan the QR code to learn more about the rotational training program



Wenzhou Branch goes to Gutian for rotation training activities for Party branch secretaries



Nanchang Branch holds a drama performance – Writing Down Your Name



Guangzhou Branch carries out the Yan'an special training

Social Responsibility Report 2021 25

Acting for People to Fulfill our Promises

In 2021

We paid visits to Party members in need and front-line cadres, bringing with us the warmth and care from the Party organizations we visited a total of

76 Party members and cadres,

RMB **605**, **000** in allowance

The Bank's 6.509 Party members and employees actively participated in fundraising activities and donated a total of RMB

697,451.32



A Party-member volunteer of the Hohhot Branch

While applying the new development philosophy, the Bank launched the "Serve the People with Concrete Action" campaign to serve first-line employees, fulfill social responsibility, and care for employees by solving their most pressing and immediate concerns.

Focusing on employee care and addressing customer concerns in practice, the Standing Committee of the Party Committee of the Head Office has clarified five tasks of practical value, including caring for employees' mental and physical health, popularizing financial knowledge, and organizing thematic education activities. All primary-level Party committees have integrated the "Serve the People with Concrete Action" campaign with improving the financial-service capacity, fulfilling the social responsibility as a state-owned enterprise (SOE), and helping employees in need, aiming to promote the implementation on an item-by-item basis.

CASE Jointly launching a public information campaign on "credit to mark the 100th Anniversary of the Founding of the CPC"



The Bank and 23 other institutions jointly launched a public information campaign on credit to mark the 100th anniversary of the founding of the CPC. Starting from our status as a practitioner of and corporate social responsibility for credit building, we applied innovative guiding concepts to better serve residential consumption, maintain national financial security, and explore the path toward high-quality development.

Joint community service by volunteers of the Taiyuan Branch and the Bindong Sub-distric

Exercising Strict Governance over the Party to Promote Development

Strengthening ideological and political building to foster a healthy political atmosphere

We always put the Party's political building first, and arm ourselves with the Party's theories. We fully study and implement the guiding principles of the 19th National Party Congress and the plenary sessions of the 19th CPC Central Committee, and earnestly follow Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era as well as Xi's latest important speeches and instructions. We champion the Party's decision to establish Comrade Xi Jinping's core position on the Party Central Committee and in the Party as a whole, and define the guiding role of Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era. We are deeply conscious of the need to maintain political integrity, think in big-picture terms, follow the leadership core, and keep in alignment with the central Party leadership. We have always stayed confident in the path, theory, system and culture of socialism with Chinese characteristics, and upheld the core position of Xi Jinping on the Party Central Committee and in the Party as a whole, and upheld the Central Committee's authority and its centralized, unified leadershin

We strengthened the accountability system for ideological work and continued to implement the "1+1+N" system for ideological and publicity work. We conscientiously implemented the rules and policies on consultation-based judgment, situation reporting, risk prevention and control, supervision and assessment, etc., and supervise and report the progress on ideological work.

Strengthening the organizational system to create a solid base

We uphold the principle of "universal standards for the Head Office and branches, consistent requirements inside and outside Beijing, and the same pace throughout the whole system", follow closely the general election of grass-roots Party organizations, and standardize Party organizations. We coordinate the centralized training for Party organization secretaries, grass-roots Party affairs employees, new Party members, and ordinary Party members to promote the overall progress of grass-roots Party building.

Building a talent team to lay a foundation for development

We have formulated the Three-Year Action Plan for Strengthening the Top Leadership and Management Team (2021-2023), to train and select outstanding young managers, and improve marketbased competitive selection. We have accelerated the building of professional teams, and optimized the career development path of professionals, to guide employees to further develop their skills.

Stepping up efforts to improve Party conduct, uphold integrity and combat corruption

In strict compliance with the central Party leadership's eightpoint decision on improving work conduct and requirements of the Municipal Party Committee, we strengthened education on integrity and the Party's discipline by holding education conferences to disseminate real-life anti-corruption cases and continue to crack down on the practice of formalities for formalities' sake bureaucratism hedonism and extravagance. In 2021. we comprehensively rectified the problems identified by the superior Party Committees and Disciplinary Committees in their assessment, striving to address root causes to avoid repeating the same mistakes. Meanwhile, we conducted self-investigation into overseas corruption cases, drew lessons, and strengthened the regulation over overseas assets to guard against cross-border corruption risks

Improving the policy framework to exercise effective Party self-governance

The Bank has formulated and implemented the List of Major Issues for and Procedures of Advance Discussion by the Communist Party Committee of Hua Xia Bank Co., Limited, revised the Working Rules of the Communist Party Committee of Hua Xia Bank Co., Limited, and the Hua Xia Bank Implementation Measures for Decision-Making on Major Issues, Appointment and Dismissal of Important Officials, Investment Decisions on Major Projects, and the Use of Large Amounts of Funds. We have also implemented the Implementation Measures for the Communist Party Committee of Hua Xia Bank to Report Major Matters to the Municipal SASAC Party Committee for Instructions (Trial), and the Sample Text of Working Rules for Party Committees of Branches (Trial). The policy framework is better.

In 2021

20 sessions of Party conduct and clean governance education

12 posts of clean governance

9 professional training sessions on legal compliance

over 16,000 participants











More Financial Industry to Support the Real Economy Remaining Steadfast True to the Original Aspiration

of

Guided by national strategies, Hua Xia Bank actively shoulder the financial mission under the new development paradigm, promotes regional integration and development, drives transformation and upgrade across industries, contributing to China's opening—up and a high—quality real economy.

Sustainability practices

- Aligning with China's regional development strategies and supporting the coordinated development of key regions
- Serving the efforts to build Beijing into the national political, cultural, international communication and technological innovation centers with more financial support
- Supporting industrial transformation and strengthening credit, investment, and financing policies
- Contributing to China's opening—up to the outside world and improving the cross—border financial system

As of the end of 2021

The balance of loans in the Beijing— Tianjin—Hebei Region has exceeded RMB

569.5 billion

The balance of loans in the Yangtze River Delta has exceeded $\ensuremath{\mathsf{RMB}}$

617.1 billion

The balance of loans in Guangdong, Hong Kong, and Macau has exceeded RMB

219 billion

In 2021

Hua Xia Bank provided a total of RMB

261.9 billion of investment and financing services for Beijing.

As of the end of 2021

The balance of loans to strategic emerging industries had exceeded RMB

97.3billion

The Bank had opened

630 correspondent banks in BRI markets.

In 2021

amounted to RMB

261.9billion

agreements with 8 SOEs,

government agency and

private enterprise in Beijing

Serving China's Regional Strategies

our investment and financing in Beijing

the Bank had signed strategic cooperation

promote the coordinated development of the Beijing-Tianjin-Hebei Region, the integrated development of the Yangtze River Delta, and the Guangdong-Hong Kong-Macao Greater Bay Area, accelerating the effective implementation of these strategies.

Serving the overall development of the capital

Headquartered in Beijing, we formulated the Work Plan on Serving the Economic Development of the Capital and the Coordinated Development of the Beijing-Tianjin-Hebei Region. Focusing on building Beijing into the national political, cultural, international communication and technological innovation centers, we channel financial resources to such fields as scientific and technological development, cultural prosperity, and international exchanges to boost the city's high-quality development.

Guided by major regional development strategies, the Bank has formulated the overall

strategy of "Three Zones, Two Lines, Multiple Outlets" and taken multiple measures to

Supporting economic development

We developed new products and bettered the service model to strengthen the key areas in the city's economy. We took the initiative to reach out to major enterprises and projects and provide targeted support for MSEs

We introduced the Hua Xia Bank High-Level Management Marketing Plan for Central SOEs (Trial) and implemented the Central SOE Marketing Action Plan, through which strengthened financial support for key central SOEs in Beijing. Several bond underwriting, fundraising supervision, cash management and other businesses were implemented

Strengthening financial support for central SOEs in Beijing

Serving key enterprises and projects Improving financial services for municipal-level SOEs and key projects

- We responded to the financing needs of the 'Three Hundred' projects (including 100 key technological innovation and high-tech industrial projects, 100 key infrastructure projects, and 100 projects vital to public wellbeing), prepared a list of key projects and enhanced comprehensive financial services for these projects by combining commercial banking and investment banking
- We strengthened financial support for municipal–level SOEs in Beijing, especially Shougang Group, Beijing State-owned Capital Operation and Management Company Limited, Beijing Electronic Zone High-tech Group Co., Ltd., Beijing Jingcheng Machinery Electric Co., Ltd., and Beijing Capital Agribusiness & Foods Group. By the end of 2021, our financial services had reached almost all SOEs in Beijing

The Bank assists the industrial upgrading in the western part of Beijing



CASE The innovative Gold Credit Loan

To increase MSEs' access to loans at a lower cost, Beijing Branch developed the Gold Credit Loan (Jin Xin Loan) on the Innovation Credit and Finance platform, effectively meeting the financing needs of light-asset and collateral-free MSEs Gold Credit Loan's product design, system development, and post-testing took only one month.



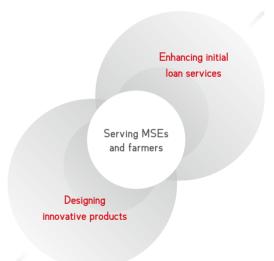
In 2021 we invested and financed nearly RMB

38 billion in key projects in Beijing, including industrial parks, infrastructure projects and environmental facilities

we underwrote RMB 14_5 billion of bonds issued by the Beijing government

the Bank lent RMB 33 2 billion to MSEs in Beijing

• We moved into the Beijing Initial Loan Service Center, and launched exclusive credit loan products to expand the coverage of inclusive finance

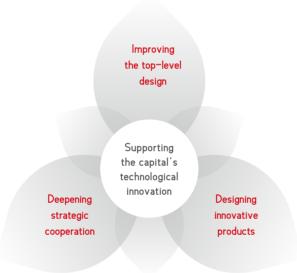


- We launched Heart Warming Loan (Nuan Xin Loan), Farmer and Commerce Loan (Hui Nong Xing Shang Loan), Homestay Loan (Min Su Loan) to support the development of agriculture, rural areas and farmers in the capital
- Based on the decision engines of small enterprises, we developed Inclusive Farmer Loan to provide targeted financial support for farmers

Supporting technological innovation

To build Beijing into an international science, technology and innovation (STI) center, we earnestly improve the top-level design, strengthen product innovation, and constantly improve our financial services for high-tech enterprises and talents in the capital, to make Beijing a global leader in technological innovation.

- The Work Plan of Hua Xia Bank on Supporting Beijing to Grow into an International Science, Technology and Innovation Center was formulated, 20 innovative measures introduced, and a task force headed by the President of the Head Office set up to form a collaboration mechanism covering the Head Office, branches, and sub-branches, as well as different business lines
- The Work Plan of Hua Xia Bank on Supporting the Development of High-tech Industries in Beijing during the 14th Five-Year Plan Period was released to support the industrial transformation and upgrade of the capital



- The Bank has joined the ChinaMaker Eco Alliance and become a vice-chairman member of the Zhongguancun Digital Economic Industry Alliance
- The Bank signed strategic cooperation agreements with China Electronic Corporation and other enterprises
- Huaxia Wealth Management Co., Ltd. signed an agreement with Beijing Zhongguancun Capital Fund Management Co., Ltd.
- Hua Xia Bank launched the first relay fund exclusively for pre-IPO companies on the Beijing Stock Exchange - BSTIG-Hua Xia Longying Technological Investment Relay Fund, to make equity investment in private companies engaged in such high-tech industries. As of the end of 2021, the fund had exceeded RMB 200 million in size
- The Bank rolled out a financial service package for tech enterprises in the capital to provide integrated financial services for them
- The Bank rolled out a financial service package for tech specialists and promoted multiple characteristic products and services for them, including the Tech Elite (Ke Chuang Jing Ying) debit card and the Tech Elite Loan (Ke Chuang Jing Ying Loan) to serve people in the high-tech industry in Beijing

In 2021 the Bank invested and financed nearly RMB 35 billion in 445 tech companies in Beijing

financed RMB 20_6 billion for 388 companies from the top 10 high-tech industries in the city

CASE Contributing to building Beijing into an international STI center

At the 2021 ZGC Forum, the Bank signed a strategic cooperation agreement with ZGC Group. The two sides will strengthen cooperation in the fields of industrial park construction, investment in industrial development, science and technology services, TechFin, FinTech, and the development of the ZGC Forum, and jointly support Beijing's drive to build an international STI center.



Signing ceremony of the strategic cooperation agreement between Hua Xia Bank and ZGC Group



The Bank becomes a strategic partner of the 2021 ZGC Forum

- The digital RMB system has been launched and put into production. In particular, the digital RMB ticket payment project for the Winter Olympic Games was named a demonstration project for applying FinTech in providing financial support in Beijing
- We independently developed the industrial digital FinTech platform to empower digital customer acquisition, credit extension, and financing
- Focusing on scenarios such as warehousing and logistics, industrial parks, smart cultural tourism, we strengthened business innovation and diversified two types of digital products: financing and settlement
- We deepened cooperation with FinTech companies in Beijing to steadily promote syndicated loans
- Through cooperation with prestigious universities such as Tsinghua University, we explored the construction of new ecosystems and new scenarios for the application of new technologies
- We promoted the application of quantum Al algorithms in precision marketing, Al-enabled risk control, Al-enabled asset management, and other processes, and explore the commercialization of new technologies

Enhancing Strengthening FinTech FinTech development cooperation Supporting the capital's technological innovation Serving key digital economy projects



participation in the ZGC Forum

- We participated in the construction of scenarios surrounding the Beijing Big Data Action Plan and the 100 Villages Poverty Alleviation Project,
- We promoted online, digital and intelligent supply chain financing and consumer financing

In 2021

the Bank provided RMB

20.6 billion of financing services for cultural and creative enterprises in the capital

Boosting cultural development

To build Beijing into a national cultural center, the Bank actively responded to the financial needs of cultural and creative enterprises in the capital, and continued to improve and upgrade financial products and services for the cultural and creative sectors to empower high-quality cultural development of Beijing.

The Huaxia Craftsmanship (Hua Xia Jiang Pin) series of products provided comprehensive financial services covering payment and settlement, cash management, investment and financing for enterprises of time-honored brands, aiming to promote the culture of Beijing's time-honored brands and carry forward the craftsmanship

Continuing to implement the Time-Honored Brand Action Plan

> Boosting cultural prosperity

> > Deepening innovation in intellectual property financing models

The Bank participated in Beijing's First Patent-Licensed Intellectual Property Securitization Project that involved an investment of RMB 1 billion, the first securitization product with patents as underlying assets in the city



The Bank provides financial services to Beijing time-honored enterprises

Serving international exchanges

In response to the call for building Beijing into an international exchange center, we have gradually improved cross-border products and services and enhanced our financial service capacity, to help local enterprises "go global."

 The Bank has opened the Sub-Branch of the International Business Service Area of the China (Beijing) Pilot Free Trade Zone and the Sub-Branch of the Daxing Airport Area of Hebei Pilot Free Trade Zone

We offered development

financing services and undertook

the overseas debt business of

multiple other enterprises based

in Beijing, helping them "go

global *

Accelerating to Strengthening open sub-branches innovation of trade in free trade zones finance products Supporting the openingup of the capital Opening up Improving the overseas financing efficiency of channels for financial services enterprises

- Based on digital financial means, the Bank has launched the online business of nonrecourse factoring to empower the development of MSEMs and created the "scenario plus platform financial service model for supply chains
- In response to the policy of facilitating foreign exchange income payments under capital accounts throughout Beijing, we improved cross-border trade and investment services.
- We connected our system with the "Single Counter" project of the National Port Administration Office to realize one-click access to one-stop services



As of the end of 2021 the Bank had extended over RMB

19.8 billion credits to the development of Beijing Municipal Administrative Center

Supporting the development of Beijing Municipal Administrative Center

Giving priority to relieving Beijing of functions nonessential to its role as the capital, we step up financial support in key areas such as transportation integration, infrastructure, and rural vitalization to develop the municipal administrative center.

> Supporting key enterprises

Supporting the development of Beijing Municipal Administrative Center

Improving housing conditions

The Bank provided nearly RMB 4 billion of investment and financing services for key enterprises in Tongzhou

The Bank provided financial services, such as home mortgage loans, for four projects in Tongzhou including the Jingmao International Mansion



The Bank supports the construction of Beijing Municipal Administrative Center

CASE Supporting the development of Universal Beijing Resort

The Universal Beijing Resort project is a national key tourism project, and a model project of green and energy–saving construction in the Beijing Municipal Administrative Center. Our Beijing Branch mobilized internal resources and provided a syndicated loan of RMB 600 million for the project, effectively promoting the transformation and upgrading of the capita's tourism industry, and the development of low-carbon economy.



In 2021

the Bank provided RMB 67 billion of financing services for key projects related to the coordinated development of the Beijing-Tianjin-Hebei region

As of the end of 2021 the balance of loans in the Beijing-Tianjin-Hebei Region had exceeded RMB

569.5 billion, a year-on-year increase of 59%

the Bank had opened 159 banking outlets in the Beijing-Tianjin-Hebei region

Facilitating the coordinated development of the Beijing-Tianiin-Hebei Region

The Hua Xia Bank Action Plan for the Development of the Beijing-Tianjin-Hebei Region 2021-2025 was formulated. Positioned to be 'a major financial service provider for the Beijing-Tianjin-Hebei region*, we continue to increase financial support for the coordinated development of the Beijing-Tianjin-Hebei region, especially for key projects, key customers and key areas.

Supporting the development of Xiongan New Area

We have continued to strengthen collaboration with construction entities such as China Xiongan Group, and lent support to such projects as the "Technology Free Port" and "Smart Xiongan*, thereby contributing to building a digital, intelligent and integrated Xiongan.

ent of Xion

We took the initiative to partner with Xiongan-based companies, such as State Grid Xiongan Fintech Group, joined the syndicate lending to a resettlement housing project in Rongdong area of Xiongan New Area

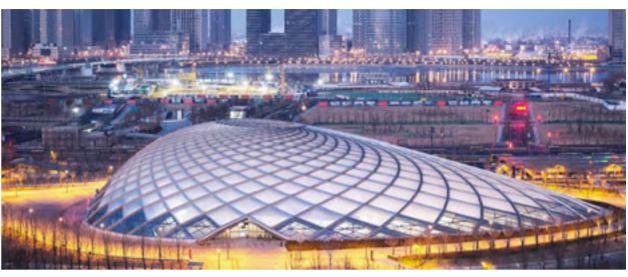
- Hua Xia Bank has obtained the qualifications as the "commissioned bank of centralized payment of national treasury in Xiongan New Area" and the "custodian bank of Hebei Xiongan Industry Guidance Fund."
- The Bank is designated as the manager of the payroll deposit and account for migrant workers engaging in construction projects in Xiongan New Area"
- We have cooperated with the government fund disbursement blockchain platform run by the Xiongan New Area Management Committee, and jointly developed the Comprehensive Smart Elderly Service Platform of Xiongan New Area with Digital City Technology Co., Ltd. under China Xiongan Group

Empowering the development of key functional zones

Focusing on the construction of the "2+4+N" functional zones for strategic cooperation and platforms for accommodating relocated businesses, we have provided investment and financing support for construction entities and operating companies of platforms for accommodating the relocated businesses in Tianjin, Caofeidian, Cangzhou, Handan, etc.

CASE Meeting the needs of platforms for accommodating relocated businesses





The Bank supports the construction of high-speed railway station in Tianjin Binhai New Area

As of the end of 2021

the Bank had issued 2 53 million debit cards themed on the coordinated development of the Beijing-Tianjin-Hebei region and 1_93 million ETC cards

in the region

As of the end of 2021 the green loan balance of our branches in the Beijing-Tianjin-Hebei region was close to RMB 32 1 billion

Supporting integrated transportation

With a variety of financial tools, we provide financial support for highway, subway as well as road and bridge enterprises in Tianjin and Hebei, thereby facilitating transport connectivity in the Beijing-Tianjin-Hebei region. At the same time, we continue to promote the debit card themed on the coordinated development of the Beijing-Tianjin-Hebei region and the Hua Xia Express (Hua Xia Su Tong) card and provide financial services to support Beijing-Tianjin-Hebei integrated transportation.

CASE Financing the construction of transportation facilities for the Beijing 2022 Winter Olympics

The Bank promptly responded to the needs for building high-level transportation for the Beijing 2022 Winter Olympics, and provided financial support for key companies building road and other transportation infrastructure in Zhangjiakou, contributing to the success of the Winter Olympics.

Ecological governance and protection

With our strengths in green finance, we have provided comprehensive financial services for regional air pollution control, water pollution control, and clean-energy development, as well as enterprises engaging in energy conservation and environmental protection.

CASE | Supporting marine environmental protection in the Beijing-Tianjin-Hebei region

Tianjin Branch granted a loan of RMB 912 million to Tianjin Lingang Construction Development Co., Ltd. for comprehensive improvement of sea areas, coastal zones and islands, strongly supporting the latter in improving the regional marine environment.

Promoting the transformation and upgrade of heat supply projects in the Beijing-Tianjin-Hebei region

In response to the government call for air pollution control, Shijiazhuang Branch provided nearly RMB 300 million for the centralized heat supply peak-shaving boiler room and pipe network renovation project in the southern area of Luguan, Shijiazhuang, easing the pressure of heat supply and contributing to local environmental protection.



As of the end of 2021 the balance of loans of our branches in the Yangtze River Delta region had reached RMB 6 17 1 billion,

a year-on-year increase of 6 4%:

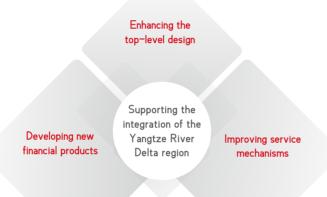
the deposit balance had reached RMB

569_6 billion, up 6_7%.

Supporting the integration of the Yangtze River Delta region

We coordinate branches in the Yangtze River Delta region so that they can provide financial support for key areas such as public services and infrastructure construction, environmental protection, and industrial transformation to help build the "Oriental Pearl" in China's highquality economic development.

The Hua Xia Bank Action Plan for the Development of the Yangtze River Delta Region 2021–2025 was formulated. Focusing on the two keywords of "integration" and "high-quality," it proposes 45 measures, and laying out the top-level scheme for the development of regional branches in the new planning period



We authorized local branches to develop special products for the Yangtze River Delta region and launched innovative services including the digital supply chain and digital factoring, based on our product pools, effectively improving the service quality and efficiency

We strengthened the collaboration and coordination among local branches in project marketing, credit line approval, risk control, etc., to promote their integrated development



The Bank holds the Yangtze River Delta work promotion meeting

CASE Supporting the integration of the Yangtze River Delta region

Shanghai Branch: Serving the development of the five new towns

Shanghai Branch invested RMB 350 million in the corporate bond issued by an urban development investment group in Shanghai, to finance municipal development and city operations, the development of Shanghai's "five new towns," namely Jiading, Qingpu, Songjiang, Fengxian and Nanhui, and facilitates the development of city clusters in the Yangtze River Delta.

Nanjing Branch: Supporting key projects in the Yangtze River Delta region

Responding to the call for the integration of the Yangtze River Delta region and Nanjing's four action plans to boost infrastructure construction, consumption, industry upgrade and urban development, Hua Xia Bank had made every effort to support major projects for promoting local transportation connectivity and new-type infrastructure construction, developing strategic emerging industries, advancing urbanization, meeting people's basic needs, and protecting the environment, etc. As of the end of 2021, the Bank had accumulatively provided RMB 100 billion to finance such key projects as the expansion of the Eastern Route of the South-to-North Water Diversion Project and the construction of supporting projects along the route, the Lianyungang-Zhenjiang highspeed railway project, the rail transit project in the Nanjing metropolitan region, and the ecological restoration project of Dazong Lake.

Hefei Branch: Serving high-tech industries

Hefei Branch has tailor-made a High-Tech Loan product for Hefei High-tech Industrial Development Zone to boost the development of high-tech industries. This product focuses on high-tech micro- and small-sized customers invested or to be invested by a high-tech construction investment company in Hefei and a high-tech industry investment company in Anhui. The Branch provides them with credit or "new-type government-bank guarantee" credit guarantee services, with the credit cap reaching RMB 10 million.

Hangzhou Branch: Providing credit support for the construction of Hangzhou West EMU Depot

Yuhang Sub-Branch, Hangzhou, provided a fixed-asset loan of RMB 1 billion to a local transportation hub development company for the construction of the roof cover project of Hangzhou West EMU Depot. As China's first super TOD cluster project that covers both subway and railway lines and led by the high-speed rail, the EMU depot will play a key role in guaranteeing smooth transportation services for the 2022 Asian Games and set a model for the integrated development of the Yangtze River Delta region.



Hangzhou Branch provides financial support for the Yangtze River Delta integrated transportation project



Accelerating the development of the Guangdong-Hong Kong-Macao Greater Bay Area

Focusing on key areas, such as infrastructure construction and industry transformation and upgrade, we introduced new service models, increased the financial supply, and urged local branches to form synergy with overseas branches and upgrade the cross-border financial service system, with an aim to help build the Guangdong-Hong Kong-Macao Greater Bay Area into a world-class bay area and city cluster.

Retail finance, Trade finance, Financial market, FinTech

Building four business pillars Work riorities Realizing breakthroughs in two sectors

Infrastructure, Green finance

Hong Kong Branch obtained Type 1 and Type 4 licenses issued by the Securities and Futures Commission, becoming a direct clearing member of OTC Clearing Hong Kong Limited established by Hong Kong Exchanges and Clearing Limited (HKEx)

Building a regional cross-border financial service system Guangzhou Branch and Shenzhen Branch continued to enhance comprehensive financial services and developed characteristic investment banking services



The Pearl River Delta Intercity Rail Project supported by Guangzhou Branch

CASE Serving life science industry in Shenzhen

Baguang Area of Dapeng New District is one of the innovation platforms along the Guangdong-Shenzhen-Hong Kong-Macao Innovative Technology Corridor, and Baguang International Bio-Valley project is its first industry carrier, tasked with housing the high-end life science industries including life information and biomedicine. Shenzhen Branch has won the bid to become the sole escrow-account bank for the RMB 400 million government bond issued for the Baguang International Bio-Valley, contributing to the development of life science industries in the Greater Bay Area and in the Pilot Demonstration Zone of Socialism with Chinese Characteristics.

CASE Supporting infrastructure construction in the Greater Bay Area

Hong Kong Branch issued a loan of HKD 400 million to a Shenzhen company to support the construction of the most influential complex, also a new urban landmark, on the west bank of the Greater Bay Area, thereby supporting infrastructure construction in the region.

As of the end of 2021 the balance of loans for the Guangdong-Hong Kong-Macao Greater Bay Area

had exceeded RMB 219 billion, a

year-on-year increase of 10 3 %



The first World Bank-financed battery energy storage project in the Guangdong-Hong Kong-Macao Greater Bay Area



Nantou Sub-branch in Shenzhen is listed among the first group of "Shenzhen Green Financial Institutions" by Shenzhen Local Financial Supervision and Administration Bureau

Serving the development of the Yangtze River Economic Belt

Keeping up with the latest development of the Yangtze River Economic Belt, we continue to provide high-quality financial services for infrastructure construction, industry transformation and upgrade, and environmental protection, so as to facilitate the high-quality development of the region.

CASE Serving the urban cluster in the middle reaches of the Yangtze River

An industrial investment group in Hubei is regarded as a provincial-level AAA investment and financing entity in ecological protection and green development of the Hubei Yangtze River Economic Belt. Its focuses on support to strategic emerging industries and key industries in the Yangtze River Economic Belt and the construction of port infrastructure in the "Golden Waterway" of the Yangtze River. Wuhan Branch signed a bankenterprise strategic cooperation agreement with the group and provided credit worth RMB 2.73 billion. By the end of 2021, the branch had delivered loans reaching RMB 820 million to serve the construction of the Yangtze River Economic Belt.

CASE Contributing to the development of the Chengdu–Chongqing economic circle

Chengdu Branch actively undertakes local government special-purpose bond projects. It has successfully issued bonds for a series of significant projects, including the new engineering construction project (Phase I) of Jiujiang Wastewater Treatment Plant, the comprehensive ecotourism resource development project along the Yangtze River in Nanxi District, Yibin City, etc., providing strong financial support for environmental governance and protection in the Yangtze River Economic Belt.



Accelerating Industry Transformation and Upgrade

The Hua Xia Bank Credit, Investment and Financing Policies 2021 was formulated in accordance with the National Catalogue for Guiding Industry Restructuring. We moved faster to optimize our investment portfolio and increased financial support in key areas such as new-type infrastructure construction, advanced manufacturing, and strategic emerging industries to accelerate industry transformation and upgrade.

Accelerating infrastructure construction

Based on regional development strategies and city-cluster positioning, we reached out to key customers and provided credit loans and investment & financing support for major projects related to transportation and water conservancy, striving to advance new-type urbanization

Closely following the regional development strategy and key infrastructure projects, we identify key customers, deepen the commercial banking and investment banking service model, and diversify products to improve service quality and efficiency.

CASE Supporting regional transportation

In 2021, Changsha Branch made the third issue of medium-term notes for an expressway construction group in Hunan Province, with a size of RMB 2 billion, including RMB 300 million contributed by the bank. The issuance has effectively reduced the financing cost of the expressway company and supported the construction of regional transportation facilities.

Promoting the development of emerging industries

With a variety of financial tools, such as credit, investment and financing, and letter of guarantee, we keep improving the quality and efficiency of financial services, and provide substantial support for the transformation and upgrade of traditional industries, such as manufacturing and agriculture. We also drive the rapid development of strategic emerging industries, such as chip and integrated circuit manufacturing, industrial internet, and artificial intelligence by serving a large number of leading companies in these industries, such as a leading integrated circuit producer in Beijing, a large precision component manufacturer in Shenzhen, and a leading software developer.

the balance of loans to strategic emerging industries had exceeded RMB

97.3 billion

As of the end of 2021

the balance of loans to advanced

manufacturing had reached RMB

190.744 billion

CASE Supporting the development of the memory manufacturing

A memory company, one of our clients, is one of the major implementation platforms for the National Memory Base Project. It is specialized in the manufacturing of NAND flash memory, has already taken the lead at home and is catching up with the world's best. Wuhan Branch actively provides it with financial services such as syndicated loans, trade financing and letter of guarantee, supporting its R&D projects, and contributing to the development of China's flash memory manufacturing industry.

CASE Supporting the development of the chip industry

A Suzhou-based semiconductor manufacturer that produces third-generation gallium nitride (GaN) and its finished products is the world's only manufacturer capable of mass-producing low-voltage and high-voltage GaN chips Suzhou Branch supported the company's chip production capacity expansion project with an RMB 60 million credit line. The project, once completed, will make the company the world's largest 8-inch silicon-based GaN producer and will effectively promote the development of the domestic chip industry.

CASE Boosting the development of the high-tech industry

The Hotland Innovation Smart Manufacturing Hybrid Fund has completed subscription, raising RMB 232 million from a variety of channels. The fund will target growth companies in high-end manufacturing, new materials, 5G, photovoltaic energy, new energy vehicles, etc. The Bank will serve as the custodian bank of the fund to support its high-quality operation and promote the rapid development of domestic high-tech industries.

CASE Promoting agricultural modernization

Nanning Branch has provided nearly RMB 1.5 billion for a large machinery group in Guangxi Province. The loans have strongly supported the company's modern agricultural machinery and robotic system projects, and given impetus to the development of its new business in areas including the development of aerial work platforms, environmental protection, and forestry machinery.



We provide financial services for the transformation of a bearing shell company in Zhejiang

Serving China's Opening-up

As of the end of 2021 the Bank had opened 630 correspondent banks in BRI markets We actively serve the formation of the new development pattern of "dual circulation," and constantly improve our cross-border financial services to support the development of free trade zones, the Belt and Road Initiative, and Chinese enterprises seeking to expand overseas presence, thus helping China open up at a higher level.

Supporting the Belt and Road Initiative

Hua Xia Bank continues to optimize its correspondent bank network in BRI partner countries, continues to develop new trade finance products, debt instruments and interbank investment services, and expands overseas business to effectively support the BRI implementation.

CASE Serving major BRI projects

While supporting the construction of transportation hubs, water conservancy projects and agricultural irrigation projects in core regions along the Silk Road Economic Belt, Urumgi Branch has exploited its product innovation capability in business lines such as investment banking. financial market and asset management, and applied a range of new financial instruments, including non-financial corporate debt-financing instruments, structured finance, industry funds, debt for equity swaps, and active investment.

Launched the foreign exchange swaps .Diversified cross-border financial services through capital financing and other means.Promoted R&D of innovative products, such as interest-rate swaps and foreign exchange swaps for customers, to enrich the trade finance product portfolio to improve trade financial services



Strengthened support for export in BRI regions and helped Chinese companies reduce financing costs

Actively responded to the demand for the BRI implementation, and opened more correspondent banks in BRI countries



The Suolongsi-Mengzi Expressway financed by Kunming Branch

Supporting the development of free trade zones

We improve the institutions and supporting financial services in free trade zones and provide financial support for a new highland of opening up to the outside world. We give full play to the advantages of free trade accounts, promote supporting financial services based on free trade accounts, and meet the financing needs of multinational enterprises, overseas institutions, and Chinese enterprises to go global.

CASE Supporting cross-border financing of enterprises in free trade zones

Haikou Branch has assisted a large state-owned agricultural reclamation group in Hainan in issuing overseas bond as a cornerstone investor, helping the company to raise funds at low costs through multiple channels. It was the first overseas bond issued by a state-owned enterprise in the Hainan Free Trade Port, and also by an agricultural reclamation enterprise in China.

CASE Helping private enterprises in free trade zones to open up overseas financing channels

Shanghai Branch has supported a local private high-tech enterprise with the issuance of the free trade zone (FTZ) USD bond, with an investment of USD 40 million. This was the first FTZ USD bond issued by a Chinese private enterprise, expanding the financing channels for private enterprises in the FTZs.

As of the end of 2021

the Bank had set up 1,196 correspondent banks in 316 cities

in 96 countries and regions across the



In 2021

the Bank handled RMB 70 1 billion of cross-border RMB transactions

completed USD 164.7 billion of international settlements

Optimizing Cross-Border Business

Innovative trade finance products

- Provided integrated financial services for cross-border enterprises and introduced the bill-certificate-capital-integrated
- Launched the Salary Pass (Xin Zi Tong) cross-border financial service scheme to make cross-border wage payments in a more efficient and convenient manner

Supporting Renminbi internationalization

 Vigorously promoted convenient cross-border RMB settlement and improved services for new formats of international trade

Expanding global service channels

- Accelerated the construction of overseas branches by starting the application and preparation for opening the representative office in Europe
- Promoted the development of domestic and overseas correspondent bank networks to offer customers integrated international financial services in RMB and foreign currencies

Strengthening online service capabilities

- Offered international services through online channels such as online banking and mobile banking, and optimized functions such as batch remittance to improve the customer experience
- Upgraded the e-banking's batch outward remittance service to foreign exchange purchase plus remittance, and allowed corporate clients to transmit images while making batch outward remittance on the online banking channel to improve the online service capability of cross-border payment and settlement services

CASE Expanding offshore funding channels for a private company in Chongqing

With the innovative one-stop comprehensive offshore bond service solution, Chongqing Branch has assisted a Chongqing-based industry group in taking out a 4-million-euro overseas loan under domestic guarantees, effectively expanding the client's financing channels.

CASE | Supporting the steady development of foreign trade enterprises

Wenzhou Branch held the meeting of 'exchange rate hedging and cross-border RMB business online promotion' to analyze COVID-19-induced obstacles for more than 30 foreign trade enterprises. It aimed to meet the needs of foreign trade enterprises through four customized exchange rate hedging products with differentiated and dynamic services.

Supporting MSEs in "going global"

Assisting MSEs in guarding against foreign-exchange risks

- Enhanced micro, small and medium-sized enterprises' awareness of foreign exchange risks through more efforts in publicity
- Offered customized, whole-process foreign currency hedging solutions involving multiple foreign currencies and foreign exchange policy consulting service

Reducing hedging costs for MSEs

- Provided forward foreign exchange settlement inquiry services for micro, small and medium-sized enterprises to reduce their hedaina costs
- Offered inquiry services of spot exchange settlement and sale business in batches for some micro, small and medium-sized enterprises to tailor to their foreign exchange transactions of "small amount and high frequency '

Effectively improving service quality and efficiency

- Stepped up efforts to promote forfaiting and two-factor export factoring in view of the relatively weak financial strength of private SMEs and their lack of collaterals
- Strengthened the application of the crossborder financing blockchain platform of the State Administration of Foreign Exchange and enriched business scenarios to improve the efficiency of trade finance after export shipment











More Inclusive Invigorating the Market and

Promoting Common Prosperity

We have been making ceaseless efforts to deepen financial services for small and medium enterprises (SMEs) and create a characteristic inclusive financial system. Through these efforts, we aim to solve SMEs' difficulties in financing, facilitate healthy development of the private sector, support rural vitalization, and go all out to improve public wellbeing.

Sustainability practices

- Creating a characteristic inclusive finance system and diversified product lines to make financing easier and cheaper for MSEs and facilitate healthy development of the private sector
- Improving services for agriculture, rural areas, and farmers to contribute to rural vitalization
- Creating new convenient lifestyle services to the people and going all out to serve public wellbeing

As of the end of 2021

The balance of loans for MSEs reached RMB

490.749 billion.

an increase of $\ensuremath{\mathsf{RMB}}$

34.337 billion compared with the year before

The number of customer who received loans to MSEs with no more than RMB 10 million each reached

634,700

The balance of loans to MSEs with no more than RMB 10 million reached RMB

138.039 billion

The balance of inclusive finance loans related to 'agriculture, rural areas and farmers' was RMB

16.736 billion

The balance of personal consumption loans was RMB

471.047 billion

Supporting MSEs

As of the end of 2021 the balance of loans for MSEs was RMB **490 749** billion

an increase of RMB

34.337 billion

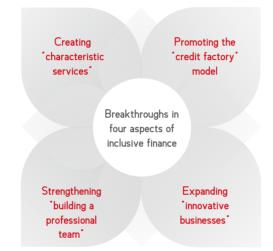
accounting for

23.68% of the total balance of all types of loans issued by the Bank

Through innovation in products, business models and management, the Bank provides professional, characteristic and inclusive financial services for micro, small, and mediumsized enterprises and other private enterprises, continuously improving the quality and efficiency of financial services.

The Bank upgraded its flagship products, such as House Loan Express, launched the dedicated WeChat official account, expanded online service channels, introduced functions such as online mortgage and intelligent postloan management, and developed financial services targeting MSEs

The Bank promoted the "credit factory" model, continuously optimized the whole process of credit loans, and applied the small-business credit decision engine platform for intelligent decision making and post-loan management



The Head Office recruited more professionals and the branches set up special teams to build a high-quality and high-caliber team of professionals

Following national policies supporting tech companies, strategic emerging industries, and manufacturing enterprises, the Bank expanded financial services for key enterprises in the supply chain

Improving the quality and efficiency of services

The Bank actively explored new models for

online lendingand enriched financial products

and services for MSEs to ease their financing

We strengthened the empowering role of technology, optimized financial products and expanded service channels. We lowered fees while improving the quality and efficiency of services, to support the financing and development of MSEs.

> We launched online channels and moved related services online. We introduced online credit evaluation, and used big data to realize automatic post-loan management, thus comprehensively improving the service efficiency and customer experience

Upgrading products and services Optimizing financial products Optimizing Creating new online loans products

The "Hua Xia Bank Smart Loan for MSEs" series of products were upgraded with such functions as online loan application, approval, contract signing, and withdrawal, making the products more high-tech



pressure



Shaoxing Branch provides tailor-made financial service solutions for the self-employed

The Bank strengthened the customer system, improved the integration of online financing, fund supervision and cash management, and gradually moved more services online

The Bank launched a special WeChat official account for its inclusive finance business - Hua Xia Bank Inclusive Financial Services for Private Enterprises, where MSEs can file a loan application, withdraw the money, and sign e-contracts. The service expands the coverage of financial services

Building a more powerful app for MSE finance

Creating an integrated customer acquisition channel for MSE finance

Upgrading service channels

Improving online interaction of businesses

Exploring customer demands in diverse scenarios

By optimizing the risk control model through iterative methods and improving the efficiency of approval and response, the Bank managed to meet customers' needs for convenient and fast loans and improve the customer experience

By strengthening technology cooperation, the Bank better aligned users' financial needs with business scenarios of leading platforms and optimized the customer experience

As of the end of 2021

the number of products targeting MSEs had reached 25

the balance of online business loans for MSEs had reached RMB 19.772 billion

the number of MSE customers of online business loans had reached **569**,**500**

the number of outlets providing inclusive financial services for MSEs had

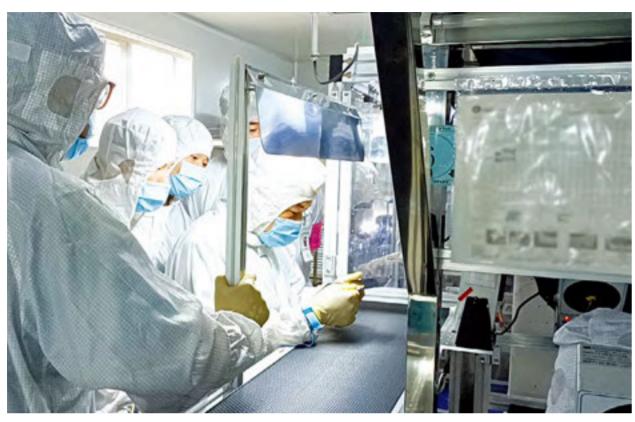
reached 29

CASE Supporting MSEs with convenient payment service

In response to the state's call for supporting MSEs and the real economy and in line with the principle of "payment for the people," we have launched the Hua Xia e Cashier, a digital financial product. By putting "scenario-based services before financial services," it allows merchants to collect payments conveniently through various mainstream payment methods, and manage their finances and operations on the digital management platform, thereby effectively improving business performance.



Xiamen Branch sets up an express service channel for MSEs to open bank accounts



Shenzhen Branch visits an optoelectronic technology enterprise

As of the end of 2021 The balance of loans to MSEs with no more than RMB 10 million each increased by 23_69% from the beginning of the year.

19.81 percentage points higher than the average growth

rate for all loans of the Bank

Tackling obstacles in development

To "ensure stability on six key fronts and maintain security in six key areas" and follow the regulatory requirements, we made great efforts to provide financial services for enterprises in resuming production and work during local outbreaks of COVID-19 cases. We formulated differentiated financial service schemes, implemented a package of favorable policies targeting MSEs, including delayed payment of principal and interest, reached consumers through online platforms, and moved services online to provide contact-less services, supporting the MSEs amid routine COVID-19 control

CASE Bailing farmers out of difficulties

Xiamen Branch, in accordance with the business characteristics of agricultural enterprises, launched the House Loan Express inclusive finance product, with one scheme for one client. By the end of 2021, it had granted RMB 9.4 million of loans to six farmers, easing their shortage of operating funds and effectively boosting rural economic development.

The High-Tech Loan (Ke Chuang Loan) empowers high-tech enterprises

Actively responding to the state's call for supporting the growth of micro, small and mediumsized enterprises, Hangzhou Branch has provided quality services for building a digital and smart Hangzhou and remained true to its strategic positioning as "a financial service provider for SMEs." It launched the High-Tech Loan, a customized product for and widely praised by micro and small high-tech enterprises. As of the end of 2021, the branch had issued a total of RMB 19 million of credit lines, strongly supporting the sustainable development of micro and small high-tech enterprises.

CASE POS-E Loan helps POS merchants stabilize business and employment

To solve the problems faced by POS merchants, including the red tape of financing, difficulties in submitting materials during COVID-19, and unsecured, costly and inefficient microloans. Chenadu Branch upgraded traditional POS lending to the high-tech POS-E Loan

CASE Long Shang Loan meets the diverse financial demand of enterprises

Shenzhen Branch launched its version of Long Shang Loan, and built a new 020 online financial service model that serves the financial needs of self-employed businesses and MSEs. As of the end of 2021, the branch had issued RMB 1.36 billion of such loans to 14,400 MSEs.

CASE Enlarging the group of first-time loan borrowers

Wenzhou Branch took the initiative to communicate with the local market regulation bureau and other relevant departments and served first-time loan borrowers, effectively addressing the financing problem facing SMEs. As of the end of 2021, Wenzhou Branch had counted 91 MSEs among first-time loan borrowers, accounting for 46.68% of the total.



Wenzhou Branch visits local MSEs

Supporting Rural Vitalization

Actively responding to the national rural vitalization strategy, we have established a service mechanism that supports the vitalization work, and consolidated our achievements in poverty alleviation while advancing rural vitalization. We have continued to serve "agriculture, rural areas and farmers" with enhanced depth and breadth to facilitate highquality rural vitalization.

As of the end of 2021

the balance of loans to rural vitalization projects was RMB 255 98 billion, and the balance of inclusive loans to them RMB 16.736 billion, an increase of RMB 3 049 billion from the start of the year, up by

22.28%, 18.4 percentage points higher than the average loan growth rate of the Bank

we had opened 109 rural outlets we had opened **82** outlets

in old revolutionary base areas, areas inhabited by ethnic minority groups, remote and border areas, and povertystricken areas

In 2021

the Bank newly opened 2 county-level sub-

and 2 outlets in central and western Chin

CASE One-to-one assistance to villages with weak collectives in Miyun District, Beijing

The Party Committee of the Bank sent "first secretaries" of one-toone assistance to villages. Three outstanding CPC members from the Head Office and branches were assigned to serve as the "first secretary" in Shudi Village, Xinwangzhuang Village, and Qingdian Village of Xitiangezhuang Town, Miyun District. A special task force was set up to conduct many visits. We signed the Agreement on Municipal-level State-owned Enterprises to Help Villages with Weak Collectives to Increase Income with the above three villages and set up assistance schemes featuring one village, one plan. Targeted purchase of agricultural products worth RMB 500,000 was made to diversify the production and sales channels of agricultural products.



The Bank visits Xitiangezhuang Town, Miyun District for assistance to villages with weak collectives



The Bank has installed "smart vending machines for products from poor areas" at outlets

Improving the top-level design

We set up a rural vitalization leading group headed by the Li Minji, Party Secretary and Chairman of the Bank to clarify the responsibilities of each member unit of the rural vitalization working group and coordinate overall rural vitalization work of the Bank. The Hua Xia Bank Implementation Plan for Comprehensively Promoting Rural Vitalization in 2021 was issued to ensure effective implementation of related measures.

Consolidating the achievements in poverty elimination

Strictly implementing the "four remainings (responsibility, policies, assistance teams, and oversight remaining in areas out of poverty)* requirement, we introduced innovative assistance models and continued to provide assistance with a focus on areas receiving paired assistance from Beijing to advance high-quality rural development, improve the quality and efficiency of rural vitalization.

As of the end of 2021

In poverty-stricken counties and districts in Inner Mongolia, Xinjiang, Qinghai, among others, receiving paired assistance from Beijing, we had accumulatively provided RMB

5.238 billion of loans, including RMB 1.131 billion in 2021 alone, and had

offered 25.000 job opportunities for locals

Through direct purchases, on-demand purchases and online purchases, we had purchased over RMB 10 millions of agricultural and sideline products from targeted poor areas

We have set up special lines of credit to support the development of industries in areas receiving paired assistance from Beijing

> Enhancing paired-up assistance

We increased direct purchase of agricultural products produced in Inner Mongolia as well as in Xinjiang, Qinghai and Tibet. We launched an e-mall on our banking app to sell products from poor areas, a new way to boost the sales of specialty agricultural products from poor areas

Consolidating the effect of poverty alleviation by boosting consumption of products from poor areas

Deepening paired assistance

Launching more charity programs We selected and sent cadres to villages in state-level key counties for rural vitalization to work as resident antipoverty officials. They collaborate with all levels of local governments, key enterprises and credit enhancement institutions in poverty-stricken areas to support local businesses with credit funds, improve employment and encourage business startups by developing local industries, and thus increase local income

We continued to track the progress of existing assistance projects to ensure the effect of our poverty alleviation efforts. Besides, we have launched new public-welfare programs to further consolidate our achievements in guaranteeing that rural poor people are free from worries over food and clothing and have access to compulsory education, basic medical services and safe housing



Xinjiang cotton industry assistance project supported by Urumgi Branch







Urumgi Branch holds the "visit and gathering" activity

Diversifying financial products and services for rural vitalization

We have developed targeted and characteristic products and refined financial services for 'agriculture, rural areas and farmers' to better meet the diverse and multi-layered financial needs of rural vitalization, and channel financial liquidity to serve rural vitalization.

Supporting green

agricultural

development

Enhancing the

application of

FinTech

Based on local resource endowments and industries. we have innovated in our product and service models and developed credit products catering to local needs, thereby supporting the development of local specialty industries

We applied the differentiated credit allocation policy for loans supporting rural vitalization and granted more such loans. In accordance with the characteristics and needs of customers, we designed personalized service schemes to support enterprises in raising funds through various channels

Developing innovative credit products according to local conditions

Offering diverse financing channels for businesses

> Vigorously developing agricultural supply chain finance

Through cooperation with key enterprises engaged in businesses for rural vitalization, we gave full play to the exemplary role of business entities, connected upstream and downstream customers, and engaged more small farmers in agricultural modernization

We have set up taskforces to develop business systems and apps for promoting the household PV system and improving the income of farmers. We integrated traditional planting techniques with PV generation and piloted the use of PV systems in agriculture, to support green agricultural production in rural

areas

With the support of big data, cloud computing, and other advanced technologies, we have embedded in business processes functions including facial recognition, online verification, electronic signatures, analysis based on credit decision engines, online screening and monitoring, significantly facilitating customer identification and transaction handling and expanding the scope of customer service

CASE The launch of the first "Rural Vitalization" debt financing scheme

Nanning Branch, as the lead underwriter, successfully launched the fifth debt financing scheme, worth RMB 300 million and with a term of 33 months, of Guangxi State Farms Group Co., Ltd. in 2021 on Beijing Financial Assets Exchange. This is the first debt financing scheme specially for rural vitalization underwritten by the Bank.

"Inclusive Agricultural Loan" makes loans accessible to farmers

To solve the high threshold of, difficult access to and red tape involved in rural loans, Beijing Branch rolled out the Inclusive Agricultural Loan (Pu Hui Zhu Nong Loan) for MSEs in rural areas and farmers. As of the end of 2021, the loan had been granted to nearly 20,000 rural customers with a balance of RMB 1.27 billion, significantly helping consolidate the Bank's poverty alleviation achievements.

CASE Solar PV Loan for green development

Closely following the national new energy plan, Wuxi Branch, capitalizing on the strengths of Wuxi's solar PV industry, launched the Solar PV Loan (Guang Fu Loan) for farmers to buy distributed PV power plants.

CASE Preparing the rural vitalization research report

On October 21, the Chengfang Fintech Forum and Global Fintech Summit hosted by the People's Bank of China and the Beijing Municipal Government was held in the New Actuation Fintech Center. The Bank was invited to participate in the launch ceremony as one of the editors of the Research Report on Rural Vitalization Empowered by Fintech.



The launch ceremony of Research Report on Rural Vitalization Empowered by Fintech





Kunming Branch promotes the characteristic Flower Grower Loan in the Kunming International Flora Auction Trading Center

CASE Flower Grower Loan (Hua Hui Loan) meeting the financial demands of floriculture

In February 2021, Kunming Branch, based on the flower transaction data from the Cloud Flowers Big Data Sharing Platform of the Kunming International Flower Auction and Trading Center, built a financial service engine for the floriculture industry. The Flower Grower Loan (Hua Hui Loan) was launched on its WeChat Official Account for flower growers.

CASE Customizing the Beautiful Village Loan (Mei Li Xiang Cun Loan)

To solve financing difficulties in the rural collective economy, Hangzhou Branch launched a financial product for the construction of beautiful villages in Jiaxing City in the new era. Through targeted credit support, cooperation with the village committee and Party branches, and information sharing, Hangzhou Branch delivered high-quality financial services on the ground to support villages in developing their specialty industries and products and improving the rural environment, so as to build villages with thriving industries, well-off farmers and a beautiful environment.

CASE Innovate products and support the development of agricultural industry

By deepening cooperation with key enterprises engaged in agriculture and aquaculture feed in Xinjiang, Urumqi Branch has built a model for serving agricultural enterprises through joint efforts with local credit guarantee companies and agricultural development companies. The branch provides upstream and downstream farmers with Breeding Loan (Yang Zhi Loan) and Cotton Grower Loan (Mian Nong Zhong Zhi Loan) to finance their modern agricultural and high-tech agricultural projects to advance agricultural science and technology, develop the modern seed industry, and manufacture agricultural machinery and equipment.

Diversifying the channels of rural financial services

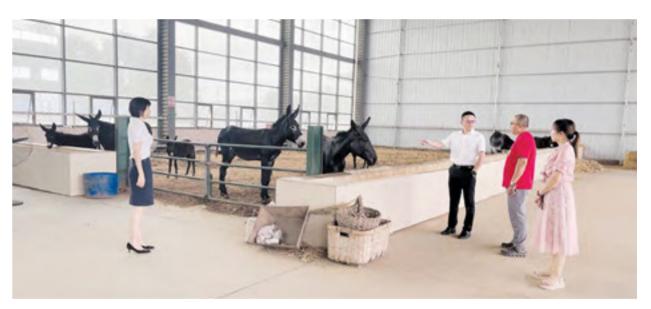
The Bank continuously improves the coverage of basic financial services and the availability of loans in rural areas and drives high-quality rural development.

Expanding the coverage of digital terminals

In towns, villages and other rural areas not covered by our banking outlets, we distribute service terminals at partner stores to provide farmers with services such as cash withdrawal and transfer, cash remittance, fee payment, etc. . This practice helps promote inclusive finance in rural areas while expanding the coverage and accessibility of convenient financial services.

Improving the financial services of resident work teams in villages

We set up a permanent consultation office at the premise of resident work teams to popularize financial policies and knowledge related to consumer rights protection, promote financial products and services and enhance financial literacy in rural areas.



Qingdao Branch supports agriculture, rural areas, and farmers



Yinchuan Branch supports local industries for rural vitalization



The public financial education station donated by Nanning Branch to spread financial knowledge to the countryside to facilitate rural vitalization

Innovating in Financial Services to Benefit People

Hua Xia Bank goes all out to serve people's wellbeing. Dedicated to enhancing people's sense of security, gain and happiness, we have reformed the way of running business and providing financial services that are safe, professional and considerate to meet people's aspiration for a better life.

Serving personal consumption

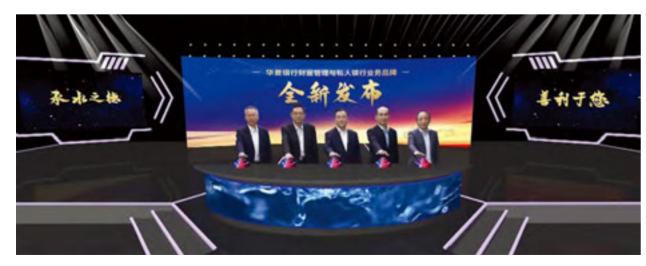
We have upgraded our consumer financial products, to boost the supply of consumer goods and consumption in areas vital to people's living standards. Focusing on the "consumptionscenario-ecosystem" model and taking into account residents' core consumption needs for food, clothing, housing, daily necessities and transportation, we have established a consumer finance ecosystem covering online and offline scenarios to increase financial support for small-amount personal consumptions.

As of the end of 2021 the balance of personal consumption loans was RMB **471 047** billion

Benefiting more customers through optimized functions, diverse withdrawal verification Hua Xia e Loan methods, extended withdrawal validity period and differentiated credit line granting Decoration Loan (Zhuang Integrating scenarios of home decoration and parking space into consumer credit services through Supporting Xiu Loan) and Parking digital technologies to provide customers with more convenient and higher-quality consumer consumption Space Loan (Che Wei Loan upgrading Improving the customer experience by bringing account opening, contract signing, loan granting Elite E Loan and repayment to the online platform (Jing Ying E Loan)

CASE Two brands of wealth management and private banking released

On October 15, 2021, the Bank launched two brands of wealth management and private banking. Under the theme of "Serving a New Era and Building a New Hua Xia Bank*, the Bank improved the efficiency of wealth management by putting in place an open wealth management ecosystem. We established the new 'olive-type' customer service model and adapted to overall transformation of the big wealth market. Through the innovation of the customer service model, we aimed to add more values for ordinary customers and offer targeted personalized financial services to middle-class and high-end customers.



The launch ceremony

Supporting projects vital to people's wellbeing

By developing products and services around the third-generation social security card and the debit card themed on the coordinated development of the Beijing-Tianjin-Hebei region, Hua Xia Bank provides customers with a package of affordable and convenient financial and lifestyle services through flexible and diverse business models.

CASE The third-generation social security card benefiting local residents

In Shenzhen and Xining, we offered comprehensive financial services through the Bank's third-generation social security cards for local residents. The cardholders are exempt from the card production fee or the handling fees.

CASE Providing integrated services for residents in the Beijing-Tianjin-Hebei Region

We continuously improve the functions of the debit card themed on the coordinated development of the Beijing-Tianjin-Hebei region, and provide local cardholders the same access to integrated outlet services, rate discounts, wealth management services, VIP services, loan and financing services, group card use, and convenient payment services.

CASE The Healthcare Loan (Yi Bao Loan) enhancing health security

Through great efforts in the development of innovative digital inclusive financial products and services, Dalian Branch had built a bank-medical institution credit information sharing mechanism. Based on the medical insurance billing data of designated pharmacies and clinics, the Bank developed the Healthcare Loan (Yi Bao Loan), which is connected with the medical insurance date sharing platform to provide health service loans for clients.

CASE Heart Warming Loan (Nuan Xin Loan) to heat supply companies

Based on a comprehensive understanding of residents' heating demand and the operation of heat supply companies, the Bank launched the Heart Warming Loan (Nuan Xin Loan) for micro and small heating enterprises, including private ones, with fast application review and credit line granting, thereby helping ensure stable heating supply during winter.



Shenzhen Branch staff visits self-employed customers in Huagiangbei







Smarter

Accelerating Digital Transformation and Upgrading Financial Services

Always pursuing innovation—driven development and being oriented toward customer demand, we keep promoting the digital transformation and strive to realize the leap from digital value to digital credit. In order to improve the efficiency of financial services and improve customer experience, we keep expanding online and offline service channels. Through the organization of financial knowledge publicity and education activities, we firmly guarantee the legitimate rights and interests of customers.

Sustainability practices

- Facilitating the digital transformation and promoting the development of the digital economy
- Creating an industry-wide digital ecosystem, building an onlineoffline integrated service model, enhancing product and service innovation
- Protecting customer privacy and other rights and interests, actively serving elderly customers and other special customer groups, and continuing to carry out financial knowledge publicity and education activities

In 2021

the mobile banking app handled

80.0786 million transactions

the Bank organized

16,743 public financial education and publicity activities

As of the end of 2021

the Bank had set up priority counters for vulnerable groups at

921 outlets

the Bank had put in place accessible facilities at

918 outlets

Promoting Digital Transformation

The Bank pursues innovation-driven development, and strengthens the empowering role of FinTech. Driven by the industry-wide digital ecosystem and the consumption digital ecosystem, we strive to deepen digital transformation and provide customers with mobile, digital and intelligent financial service.

At the 2021 Global Digital Economy Industry Conference, Hua Xia Bank's industry-specific digital finance project was selected as one of

the top ten cases of digital transformation of enterprises in China

At the 2021 Banking Digital Momentum and Financial Innovation Summit and the 17th Publicity Year Annual Ceremony co-hosted by the China Financial Certification Authority (CFCA) and the China Joint E-Banking Promotion Year, the Bank was awarded the FinTech Innovation Award and the Digital Finance Innovation Award

Improving the top-level structure

The Hua Xia Bank 2021–2025 Digital Transformation Action Plan was formulated, defining the priorities for digital transformation in the next five years We built six platforms with six themes, namely the open ecosystem, precision marketing, smart operation, smart risk control, legal compliance, and value management. The platforms will connect various business lines and subsidiaries horizontally and, the Head Office and all branches vertically, better preparing the whole bank to go digital. We defined 120 key tasks under 40 themes in ten areas, formulated action plans for the digitization of 22 business lines, and advanced the in-depth implementation of key tasks.

At the planning

The organizational structure for promoting digital transformation

At the business application leve

- The Bank has set up two groups and two committees, namely the digital transformation leading group, the Yuzhi Project leading group, the innovation committee, and the adjudication committee
- The digital transformation promotion office headed by the Vice President takes charge to advance the digital transformation tasks across the bank
- The Bank has appointed 801 data officers and data management specialists in the Head Office, branches and subsidiaries to coordinate data management across the
- We also established the Industry-Specific Digital Finance Department responsible for innovation in the field



Optimizing resource allocation

We have opened digital innovation workshops, introduced the horse racing mechanism, and

mobilized digital research and innovation

resources of the bank to support digital

innovation projects

Pay attention to talent training

Launching a thousand-people pilot program for digital talents, and developing new courses and training systems for digital talents in innovation areas; carrying out basic training for data analysts, and organizing special training camps in modeling to improve the data analysis and modeling capabilities of business personnel

Building innovation platforms

Creating a pro-innovation atmosphere

We have increased support for digital innovation, set up innovation incubation funds and innovation risk reserves, and created a favorable innovation atmosphere that encourages trials and is fault-tolerant

Strengthening digital governance

Granted the

"2021 Outstanding Data Contributor"

issued by the People's Bank of China

Listed by the China Banking and Insurance Regulatory Commission as a

"Member of the Data Governance Senior Expert Guidance and Coordination Committee"

We vigorously advanced the Yuzhi Project, our top digital technology project, deepened data governance and digital asset management, facilitated the release of data value and empowered our business with data.

Reshaping the three-tiered pyramid organizational structure of data governance, establishing the accountability mechanism for data governance, and clarifying 1,659 pieces of basic data and 291 indicator departments

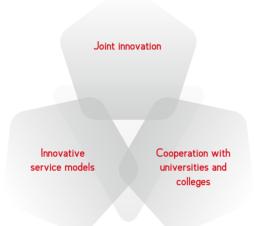
> Promoting construction of the "two warehouses and two lakes", building an corporate-level data technology foundation based on the data lake, virtual lake, graph technology, and blockchain for the establishment of a corporate-level data center; aggregating internal and external data and breaking down data silos with the "four horizontal and two vertical" data architecture

Building a data asset management system, and rapidly implementing pilot projects around the four major data application themes including precision marketing, intelligent risk control, regulatory compliance, and intelligent management

Building a win-win ecosystem

Hua Xia Bank has strengthened communication with partners such as upstream and downstream customers of the industry chain and research institutions, and carried out technology cooperation to promote the R&D and commercialization of R&D results.

> Establishing joint innovation laboratories with leading high-tech companies such as Huawei and Tencent to promote the R&D and application of key technologies



Cooperating with well-known universities such as Tsinghua University and the University of Science and Technology Beijing to build the ecosystem and application scenarios for new technologies



Through cooperation with partners

from manufacturing, energy, logistics

and other state-level key strategic industries, developing a number of

industry-specific ecosystem service

solutions, such as the development

of vertical industrial-chain ecosystem based on core enterprises and the development of horizontally interwoven ecosystem based on the energy internet

platforms

We strengthen FinTech risk management and technology support to protect customer privacy and property. In 2021, the overall availability rate of important information systems during main business hours reached 100%.

Improving the operation and maintenance management system to keep risks in operation and maintenance under control; eliminating hidden risks and enhancing the ability to continuously ensure business stability through practical exercises

Building a work environment based on the full-stack cloud platform to offer basic cloud services on computing, network, storage, database, container, etc.



Realizing the dual-task and multitask deployment for important information systems, and steadily improving the robustness and capacity of the systems

Building a unified operation and maintenance platform for the Head Office and branches to realize automatic, mobile and intelligent operation and maintenance as well as rapid fault handling





Scan the QR code to watch the Bank's exhibition at CIFTIS

Hua Xia Bank attends the China International Fair for Trade in Services (CIFTIS) 2021



Employees of the Bank paint on Chinese circular fans for customers at CIFTIS 2021



An employee of the Bank introduce products to visitors at CIFTIS 2021

Continuing with data governance and strengthening the management of information technology outsourcing risks

Participating in the China Cybersecurity Week campaign; offering special training for all employees through multiple channels



Conducting compliance monitoring of all mobile transaction apps and rectifying problems identified; improving the organizational mechanism; testing security technologies across the bank on a quarterly basis; performing purpose-specific rectification tasks

Continuing to strengthen data protection for remote working, terminal authentication management and terminal security control, and cleaning up sensitive information in time

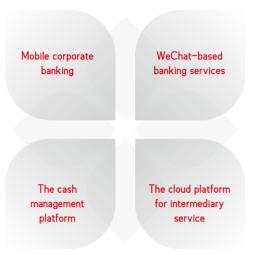
Improving Corporate Banking Services

The Bank has deepened the integration of finance and technology, promoted the transformation and upgrading of models for offering corporate banking services, and innovated in products and services according to transaction scenarios in the upstream and downstream of the industry chain, thereby creating an interconnected business ecosystem.

Building service platforms

In order to meet the demand for remote working, the Bank has launched a series of online corporate banking services, such as account opening by appointment, issuance of certificates of deposit, and payment through code scanning. By the end of 2021, we had signed a total of 134,100 accounts, an increase of 28,400 or 26.89% year on year

It had served more than 600 enterprises in more than a dozen industries, such as transportation, wholesale, retail, and foreign trade



After restructuring based on the cloud native development platform, we issue letters of confirmation online

We have opened a supermarket of FinTech products on it, supporting nearly 300 characteristic services in 14 business scenarios

Pursuing product innovation

Focusing on national strategic industries, such as advanced manufacturing, new energy, and smart logistics, we have developed industryspecific digital finance solutions in vertical domains of the ecosystem. Meanwhile, centering on transaction scenarios in the upstream and downstream of the industry chain, we have enriched digital product lines for financing and settlement purposes, so as to enhance the ability to provide follow-up services for capital transactions and the comprehensive coverage of opportunistic services, and better serve the real economy.

We have launched the digital product pool, digital factoring, pledge loan against warehouse receipt, and digital logistics loans. By the end of 2021, we had granted more than RMB 2.8 billion to more than 120 enterprises



To provide clearing and settlement services for business entities conducting spot commodity transactions, Hua Xia Bank has cooperated with the Shanghai Clearing House in launching the commodity "Clearing Pass" (Qing Suan Tong) service. By the end of 2021, it had completed more than 18,000 transactions for over 150 clients, with the unilateral trading volume close to RMB 24 billion



Hua Xia Bank, as one of the first cooperative banks, and the Shanghai Clearing House have joint launched the commodity "Clearing Pass" (Qing Suan Tong) service

Deepening strategic cooperation

We continued to support the reform and development of large central SOEs and local SOEs, increased our efforts to serve listed companies, leaders in emerging industries and growth enterprises, and strengthened strategic cooperation with them. In 2021, we implemented the Action Plan for the Development of Central SOE Clients in accordance with the Three-year Action Plan for SOE Reform. We held talks with more than 20 central SOEs and actively provided diversified financial services for them. We signed strategic cooperation agreements with two large central SOEs and four provincial (municipal) governments.

CASE I Issuing the first bond to guarantee energy supply for a subsidiary of a central SOE

On December 2, 2021, Nanjing Branch underwrote a central SOE Jiangsu energy company's 42nd tranche of super & short-term commercial paper (for guaranteeing energy supply) in 2021, with an issue size of RMB 600 million. This was the first bond for energy supply security issued by the client and underwritten by the Bank.



An energy supply project supported by Nanjing Branch

Improving Customer Services

As of the end of 2021 the Bank had

1 008 branches in total, covering all provincial capitals (except for Tibet) and

122 cities above prefecturelevel across the country

1,042 self-service banking

In 2021 the Bank opened

12 new banking outlets

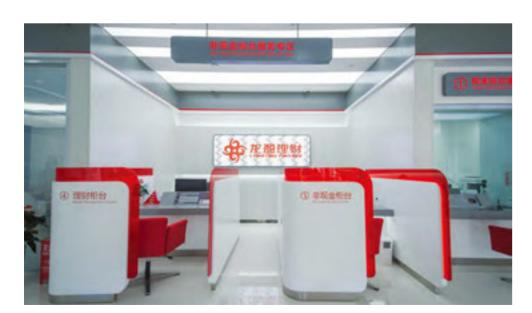
Committed to providing customer-centric financial services, we continued to optimize online and offline service channels, collect and respond to customer feedback, and improve the overall availability of financial services.

Expanding service channels

We continued to optimize the distribution of banking outlets, deepened their upgrading, and made online services more convenient and user-friendly.

According to the Hua Xia Bank Work Plan for Outlet Transformation and Upgrading formulated, we built modern, intelligent, scenario-based outlets that offer a smooth, convenient customer experience. As of the end of 2021, eight branches had started to upgrade their banking outlets, and Beijing Branch, Shenzhen Branch and four others had completed the upgrade of 15 outlets.

We have upgraded to the new-generation self-service banking machines and reconstructed the new-generation self-service banking system with big data and smart technologies, to improve the equipment performance and customer interaction performance. The selfservice banking system has significantly improved the customer experience by shortening the average duration of self-service transactions by 40%, increasing operational efficiency by 30%, and can handle more than 80% of personal banking services.



As of the end of 2021 the Bank had installed

2.736 selfservice banking machines in total

2.71 self-service banking machines per



Intelligent service provided at an outlet of Shenyang Branch

In 2021

The monthly active users of our personal banking app increased by

36.35% from the previous year

We have also deepened the application of advanced technologies such as 5G and Al to provide more convenient services online.

> WeChat miniprogram

We always put customers first and continue to provide mobile banking services that are "fast, user-friendly, appealing, economical, and enjoyable.

It provide users with services including financial information, select products, energy points, one-click appointment, online account opening, and e-contract signing

Mobile banking

Improving the service quality and efficiency

We take multiple measures to continuously improve the service quality and efficiency, and enhance customer satisfaction and social influence.

Optimizing service performance

We improved the service management system, strengthened employee training, and supervised and checked the delivery of services, to provide better financial services. Twenty-four of our banking outlets were awarded the title of Top 1,000 Banking Outlets for Customer Friendly and Standardized Services of 2021.

Incorporating service supervision, inspection and improvement into consumer rights protection, and promoting the work in a systematic manner

Actively promoting the building

of top 1,000 model outlets,

and exploring new practices of

customer-friendly and well-

regulated service management

Strenathenina Carrying out supervision and special training improvement Measures for service improvement Building model Optimizing outlets publicity methods

Organizing training on service for customers with special needs and on skills for handling customer complaints, and strengthening daily communication and assistance

Comprehensively conducting intensive routine servicethemed publicity activities, and launching diversified service projects



The "library bank" opened by Beijing Branch

Responding to customer complaints

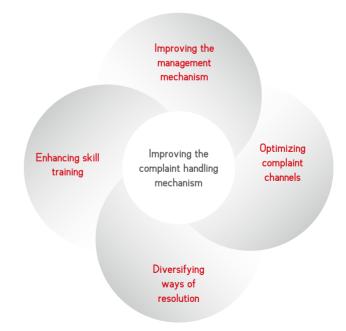
The Bank has always attached great importance to complaint management. Under the leadership of the Board of Directors, the Party Committee of the Bank and the management team, Hua Xia Bank has always regarded complaint management as a key task in applying the people-centered development philosophy as an SOE. We offered unimpeded channels, listened to customers, addressed their concerns, and proactively fulfilled our due responsibility as a banking institution for consumer rights protection. We gave full play to the positive role of consumer complaints in improving corporate governance, promoting business development, and optimizing financial services, thereby laying a solid foundation for high-quality development. In 2021, we resolutely implemented regulatory requirements. We orderly improved the complaint management mechanism for the emergency management of serious customer complaints, diverse ways of resolving financial disputes, assessment of complaint management, etc. We further cleared the complaint handling channels, diversified the disclosure forms for complaint channels, regulated the complaint handling process to produce better effects, strengthened complaint analysis, enhanced traceability and rectification, and introduced diverse ways to resolve financial disputes. These efforts have enabled us to effectively

assume our main responsibility for complaint handling and continue to improve complaint management.

We handle complaints in a timely and proper manner in strict accordance with the procedures, and never reject any complaint without justifiable reasons. In 2021, the Bank received a total of 40,154 customer complaints (including all complaints received by the Head Office, the credit card center and all branches, and through the customer feedback worksheets). We completed the handling of 99.15% of customer complaints within 15 days, and resolved all customer complaints we received in 2021, winning a 92.88% customer satisfaction rate for complaint handling. Taking into account the impact of COVID-19 and other factors, we stepped up efforts in cause analysis and problem rectification, particularly for the majority complaints concerning consultation for loan repayment and debt collection and based on the local reality of Guangdong, Shandong, Jiangsu and Beijing where customers complaints are concentrated, consolidated the basis of complaint management, and improved our ability to offer better financial

The Hua Xia Bank Administrative Measures for the Assessment of Customer Complaint Management (Trial), the Hua Xia Bank Administrative Measures for Diversified Resolution of Financial Disputes (Trial), and the Hua Xia Bank Contingency Plan for Handling Serious Customer Complaints were issued. The complaint management mechanism was improved

We train employees on complaint handling to improve their ability to resolve disputes. By the end of 2021, five such training sessions were organized for more than 180 participants



We improved traditional customer complaint channels such as letters and visits, and disclosed complaint handling channels and procedures on our WeChat official account to improve transparency

We have earnestly assumed the responsibility for resolving financial disputes, actively promoted diversified resolution of disputes, and provided mediation promptly to avoid conflict escalation. In 2021, we successfully mediated in more than 160 disputes

Customer satisfaction management

With a scientific and systematic questionnaire design, tracking and analysis mechanism, we are able to carry out systematic customer satisfaction surveys, and ensure ongoing effective collection, analysis and evaluation of customer feedback. This has allowed us to grasp the changes in customer demand, continuously strengthen

customer experience management, and respond to customer concerns and the market demand more quickly, thereby enhancing customer satisfaction and our brand image. In 2021, customer satisfaction with the Bank's 95577 hotline was 99.66%.

Serving customers with special needs

The Bank provides considerate services, both online and offline, for customers with special needs, including the elderly, military personnel and veterans, and rural migrant workers.

In 2021

the Bank had

5,**353**,**800** elderly clients, an increase of **610.000** or **12.86**% from the beginning of the year set up priority counters for vulnerable groups at

921 outlets

put in place accessible facilities at

918 outlets





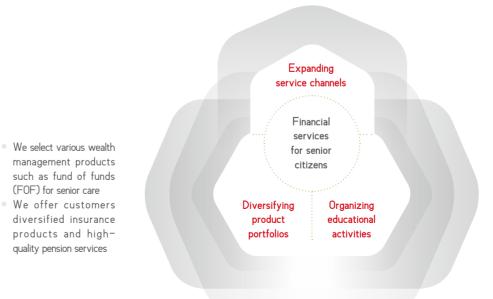


Shanghai Branch offers high-quality services to elderly customers

(FOF) for senior care

quality pension services

- We have launched a more user-friendly version of the mobile banking app that offers special financial services through large fonts, voice service, etc.
- We have promoted the construction of banking outlets, and improved accessible passages and other facilities to provide convenient financial services for elderly customers



 Through a variety of educational activities, we publicize financial basics among elderly customers and help them with the use of smart devices, thereby closing the digital gap for the elderly

Protecting Consumer Rights and Interests

Attaching great importance to consumer rights protection, the Bank is committed to providing consumers with safer and higher-quality financial services.

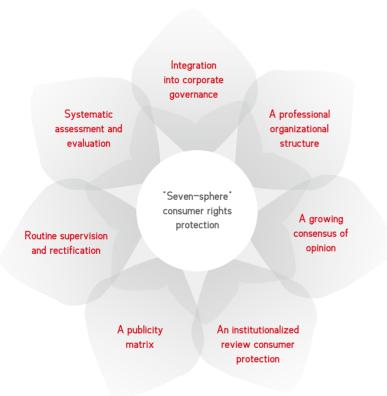
Strengthening basic management

Putting people first, we continued to step up comprehensive consumer rights protection by engaging all employees in all business lines and processes, and improve the consumer rights protection mechanism. We exert the positive impact of consumer rights protection on corporate governance, business development, financial services, and the building of corporate culture and brand, so that we can provide consumers with better financial services.

> The Board of Directors, the Board of Supervisors, and the senior management strengthened overall coordination, research, and guidance for consumer rights protection. Relevant strategic goals of consumer rights protection were written in the 2021-2025 Corporate Development Plan

The Bank improved the setup of internal evaluation indicators with strengthened assessment and evaluation, tracking of rectification, monitoring and evaluation. The bank also enhanced the application of assessment results in business management, and incorporated the results into the comprehensive performance evaluation system according to strict standards

The Bank improved the supervision and inspection of the protection of consumer rights and interests, and combined problem identification with internal control to improve the quality and efficiency of rectification, thus promoting the penetration of consumer rights protection into business management and operations



The Bank optimized the management system, and continued to build teams for consumer rights protection in all relevant business lines of the Head Office and the branches, so as to offer independent, authoritative and professional protection of consumer rights and interests

The Bank enhanced political stance, enabled employees to think in big-picture terms and holistically, and developed a fair and honest culture and concepts of consumer rights protection to realize the integration and mutual promotion of consumer rights protection and business development

To promote the institutionalization, normalization and diversification of education and publicity on consumer rights protection, the Bank created an education and publicity network online and offline, consisting of intense group study sessions and education and publicity bases

The Bank strengthened control and management at the source, optimized the review process, and took proactive actions, so as to implement the whole-process management and control of consumer rights protection

Public education on finance

the Bank had invested RMB **5** . **567** . **500**

in public education on finance

By the end of 2021.

held 16.743 activities

reached an audience of 38 million

and distributed 3.280.800 copies of brochures and leaflets The Bank actively participated in financial education activities organized by the People's Bank of China, China Banking and Insurance Regulatory Commission, Ministry of Public Security, China Banking Association, and Payment & Clearing Association of China for consumers. A long-term financial education mechanism is established to improve financial literacy by means of extensive and targeted education activities online and offline to raise consumers' awareness of financial risks.

CASE A radio program to improve public financial literacy

From September 1 to 3, 2021, Shanghai Branch, together with the Office of the Joint Working Conference on Counterfeit Deterrents of the Shanghai Municipal People's Government and Shanghai Traffic Radio Station, launched a live-broadcast radio program to crack down on counterfeit money and communicate concise and easy-to-understand financial knowledge to the audience. The program was widely recognized, attracted a total of 100,000 interactions, and was forwarded twice by the official WeChat account of the Office of the Joint Working Conference on Counterfeit Deterrents, producing the desired publicity effect.



Guangzhou Branch popularizes financial knowledge in a primary school



Lower Carbon **Emissions**

Hua Xia Bank is committed to promoting green and low-carbon economic and social development through financial services. Guided by the strategic goal of "making every effort to develop green finance as a new characteristic*, the Bank continues to deepen international cooperation, optimizes the investment and financing structure, and continuously introduces new green financial products. The Bank strives to achieve carbon neutrality while building itself into a "climate-friendly bank in China", and works for "Green Growth for a Better Hua Xia*

Sustainability practices

- Developing green finance, strengthening international cooperation, adopting the ESG investment philosophy, actively responding to environmental risks, and building a green financial brand with Hua Xia Bank's own characteristics
- Supporting green transportation, and promoting green
- Carrying out responsible sourcing, practicing green operation, and engaging in environmental protection public-interest activities

As of the end of 2021

Balance of green loans

RMB **208.477** billion

Balance of climate-related financing

RMB **206.567** billion

The accumulative value of ESGthemed assets under management

RMB **26.338** billion

ETC cards issued 3,277,400

to China's 30.60 Decarbonization Goal Promoting Green Development and Contributing

















Developing Green Finance

Over the years, the Bank has highly valued the development of green finance, and actively promoted green development. In our latest corporate development plan, we put forward the strategic goal of 'making every effort to develop green finance as a new characteristic,' and propose to transform the credit structure, launch new green financial products and services, promote international cooperation and support biodiversity conservation. After years of exploration, a green finance development mechanism with controllable risks and commercial sustainability has taken shape. The Bank will continue to deepen the green finance development strategy and strive to develop green finance as a new characteristic and a new edge.

The Head Office

The Green Finance Management Committee is set up to coordinate the development of green finance across the Bank, and the Green Finance Center to promote green finance business

Branches

The Green Finance Department is set up in 15 branches including the Beijing and Nanjing Branches, responsible for green finance management and risk control. Another 12 institutions are selected to pilot green finance business, with pioneering practices encouraged in institutional building, business management, specialization, and capacity building

Focusing on green credit

To achieve the carbon peak and neutrality goals, we continued to raise the proportion of green credit business. While strictly controlling credit granting to industries with high pollution, high energy consumption, and overcapacity, we ramped up financing for green and low-carbon industries and built a greener credit structure. With a focus on low-carbon industries such as renewable energy, green transportation, and green buildings, we supported industries adapting to climate change such as green infrastructure construction and water resources.

CASE | Offering financial support to an onshore wind power project

Urumqi Branch granted a RMB 320 million credit line to a 49.5MW wind power project constructed by a wind power limited liability company in Mulei Kazakh Autonomous County. After completion, the project is expected to transmit 130,456.3 MWh of electricity to the power grid annually. Compared with thermal power plants of the same scale, the project is expected to save about 53,600 tons of coal equivalent (TCE), and reduce about 37.9 tons, 26.1 tons, 52.2 tons, and 173,500 tons of smoke and dust emissions, sulfur dioxide emissions, ammonia dioxide emissions, and carbon dioxide emissions, respectively.

CASE Supporting a hazardous—waste treatment project

Hangzhou Branch granted a eight-year loan of RMB 45 million to a hazardous-waste landfill project undertaken by a Zhejiang environmental technology company, which is the first rigid landfill in the province. Compared to a flexible landfill, the rigid landfill can more effectively isolate leakage and reduce soil and water pollution. As of the end of 2021, Hangzhou Branch had issued RMB 38.5 million. After put into operation, the project is expected to treat 2,800 tons of hazardous waste for the local area every year, helping improve the local environment.

CASE I Improving the mining environment

Nanjing Branch issued a green loan of RMB 217 million to an environmental governance company in Zhenjiang City, to improve the environment of the local mining area that was severely damaged due to disorderly mining, restore the local water environment, solve stagnant water pollution, and better the production and living environment near the mining area.

As of the end of 2021

The Bank's green investments had reached RMB 14.263 billion, includina

RMB 3 33 billion in funds of greenthemed bond special accounts

RMB 1 billion in green industry funds

RMB 7 167 billion in green bonds

USD 1 1 0 million of foreign-currency

RMB 2.062 billion in green bonds issued by financial institutions

RMB 30 million in asset-backed securities

Launching new green products

Serving the key areas for China's carbon peak and neutrality, the Bank has improved the comprehensive service scheme for green finance and implemented the national guidelines and policies for promoting the healthy development of the renewable energy industry. We actively develop green leasing and continue to introduce new climate-related financial products and service models. The Bank has launched a series of carbon-related financial products. On the day the carbon market was unveiled, the Bank launched the first carbonrelated forward transaction L/G product in the banking industry, becoming one of the first settlement banks in the carbon market.

CASE | Supporting the development of green industries with green financial bonds

In 2020, the 20 Hua Xia Bank Green Finance 01, the first issue of Hua Xia Bank's green bonds in 2020, was listed in the National Interbank Bond Market to raise RMB 10 billion for green industrial projects, with a three-year fixed rate.

As of the end of 2021, all the money raised had been invested in 84 projects in six areas: energy conservation, clean transportation, clean energy, ecological protection and climate change adaptation, pollution prevention and control, resource conservation and recycling.

Hong Kong Branch and Wuxi Branch working together to undertake the

On December 7, 2021, Wuxi Construction and Development Investment Co., Ltd. issued overseas bonds worth RMB 1.914 billion, the first overseas green bonds underwritten by the Bank. Our Hong Kong Branch and Wuxi Branch, through investment and underwriting cooperation at home and overseas, deployed targeted marketing strategies, and beat many other underwriters to become the global coordinator of the issuance. The deal further improved the Bank's reputation and influence in the overseas bond market.

ESG practices

The Bank has incorporated ESG concepts into the core investment and financing strategies, and completed the comprehensive integration of ESG into the wealth management and asset management systems based on the entire investment process management framework. We have also independently developed ESG evaluation and data systems to score all types of

As a signatory to the UN Principles for Responsible Investment Association (PRI), the Bank independently assessed and reported responsible investment status in 2020 to the PRI. In 2021, our practices were shared, in both Chinese and English, in the "Signatory Story" column on the PRI official website and WeChat official account, showing to the global market a Chinese asset management institution's practices of responsible investment.

In 2021

the Bank issued

1 1 ESG-themed wealth management products

and raised RMB

7.543 billion

As of the end of 2021

the cumulative value of ESG-themed wealth products under management amounted to RMB **26 338** billion

CASE Releasing the ESG bond index

In December 2021, the Bank and China Securities Index Co., Ltd. jointly released the CSI-Hua Xia Bank ESG Select Index. The index is designed to measure bonds with sound ESG evaluations and high returns and highlights the proportion of strategic emerging industries such as information technology and new energy to guide capital flows to high-quality companies with good ESG performance. In the future, the Bank will promote the application of the index and related and investment, closely follow the trend of China's strategic transformation, and promote ESG investment in China.

Deepening international cooperation

Focusing on areas such as climate investment and financing, the Bank continues to deepen international cooperation in green finance by actively engaging with international organizations such as the World Bank and AFD, thus steadily raising its global influence. In 2021, through the Small Grants Program of the Global Environment Facility (GEF), the Bank completed the environmental stress testing and carried out research on multiple topics such as the opportunities facing the regional smart energy and energy efficiency market in the new situation as well as the plan for building information systems of green finance.

As of the end of 2021

the Bank's sub-loan projects had introduced USD billion of foreign capital

invested RMB 10 8 billion in local and foreign currencies in cooperation projects

provided financing services for

98 projects in 18 provincial

regions across the country

saved 3 73 million tons of standard coal every year from the portfolio

projects

reduced **9.12** million tons of carbon dioxide

reduced **28**,**300** tons of sulfur dioxide

and reduced **28 . 000** tons of nitrogen oxide

China Renewable Energy and Battery Storage Promotion Project supports clean energy development

China Renewable Energy and Battery Energy Storage Promotion Project is the World Bank's largest energy storage project and China's first financial project dedicated to energy storage. Its sub-projects have been implemented in Hefei, Guangzhou, Nanjing, and Hubei. Starting with the project and the ongoing Innovative Financing Project for Air Pollution Control in the Beijing-Tianjin-Hebei Region, the Bank has extended financial support from the production to the storage, transportation, and innovative utilization of clean energy, effectively providing financial services for the entire industry chain and building a financial service platform that supports the development of clean energy, thus contributing to building a clean, low-carbon, safe and efficient energy mix in China.

Building a green culture

Branding: The Bank has launched green finance brands, registered the slogan "Green Growth for a Better Hua Xia" and five trademarks, updated and released the Hua Xia Bank Handbook for the Visual Identity System of Green Finance, and prepared a new green finance comprehensive service scheme as well as key visuals to strengthen its brand communication capabilities.

Training: The Bank held three training sessions on green finance in 2021, covering policy interpretation, carbon emissions reduction tools, environmental and social risk management, to 3,000 participants including green finance professionals, credit granting professionals, and account managers.

Supporting biodiversity conservation

During the 15th meeting of the Conference of the Parties to the UN Convention on Biological Diversity (COP 15) held in 2021 in China, the Bank, together with the International Finance Forum (IFF) and the World Resources Institute (WRI), initiated and joined the Global Joint Initiative on the Partnership of Biodiversity and Finance. We also signed the China Banking Association's Joint Declaration of the Banking Sector to Support Biodiversity Conservation, contributing to global biodiversity conservation with concrete actions.

In the future, we will act upon the Initiative, tighten control over biodiversity risks, guide biodiversity investment, and increase biodiversity investment and innovation. We will also promote biodiversity publicity and cooperation to mobilize more financial resources for biodiversity conservation.

CASE Supporting biodiversity conservation projects

Tiaozini Wetland in Dongtai City, Jiangsu Province is the 54th UNESCO World Heritage site and the 14th natural World Heritage site in China. As an important stopover and habitat for migrant birds, the wetland welcomes millions of migratory birds of nearly 200 species every autumn. The Bank granted a loan of RMB 150 million to fund the renovation of the wetland park, the construction of wetland exhibition hall and the themed hall of critically endangered species, and the improvement of bird monitoring systems, contributing to biodiversity conservation.



Addressing Environmental Risks

In line with the Guidelines for Establishing the Green Financial System and the Green Credit Guidelines jointly issued by the People's Bank of China and the China Banking and Insurance Regulatory Commission, etc., the Bank has strengthened environmental and social risk management, and improved the ability to identify, measure, monitor and control environmental and social risks in its credit business. Relevant policies and process management are improved and a sound environmental and social risk management framework is in place.

Following the principles of blanket coverage, classified management, and dynamic control, the Bank made a list of accounts vulnerable to environmental and social risks and provided corresponding account management services

The Bank prudently controlled risks in credit investigation, credit review and approval, contract signing, granting, and postissuance services

Three improvements in environmental and social risk management

Policies

Process

The Bank improved the credit business environment and social risk management process for legal persons that are non-financial institutions

In order to better identify and respond to opportunities risks facing the economic system in the process of climate change, the Financial Stability Board, which includes the central banks of major countries around the world, established the Task Force on Climate-related Financial Disclosures (TCFD) in December 2015 to assist companies in climate-related financial information disclosure

Aiming to become a "climate-friendly bank", the Bank became a TCFD supporter in August 2021. In the future, from the four aspects of governance, strategy, risk management, indicators, and goals, the Bank will clarify the impact of climate-related risks and opportunities on the Bank's business, strategies, and financial planning at the strategic level, improve the business process and disclosure methods for climate risk management, better environmental information disclosure and comprehensive risk management, and build up the brand of green finance.



Shenzhen Branch is one of the first in China to launch the pilot climate investment and financing reform in Shenzhen

The Bank participated in the climate risk stress testing organized by the People's Bank of China to evaluate the potential impact of the low-carbon transition on our credit assets

> Participating in climate risk stress testina Major responses to environmental and climate risks Carrying out environmental stress testing

The Bank launched environmental stress testing in key industries. By quantifying the impact of environmental stress factors on the operating costs of sampled industries, an environmental stress transmission data model was built to estimate enterprises' stress and risk tolerance, thereby enhancing the Bank's ability to deal with environmental changes. In 2021, the environmental stress testing report was completed, marking that the Bank's environmental risk management capability was leading the industry

Serving a Green Life

Facilitating green travel

Keeping up with national policies, the Bank issues ETC cards which allow cardholders fast pass through toll gates without stopping, reducing exhaust emissions and contributing to the building of a low-carbon society.

As of the end of 2021

The Bank had signed

2.548,100

ETC users an increase of

108,000 over the end of the previous yea Issued

3,277,400 ETC cards

an increase of

21,200 or 0.65% over the

beginning of the year

It's estimated that for ordinary light vehicles, the use of ETC cards can reduce the emission

of nitrogen oxides by 16.4%,

carbides by 71.2%.

carbon monoxide by **71.3**%

and carbon dioxide by 48_9%, respectively

Promoting green transactions

The Bank has achieved paperless counter services, continued to integrate counter transactions, and advocated green and lowcarbon financial services. In 2021, using the big data-based path analysis algorithm, the Bank consolidated 252 over-the-counter transactions and realized 177 video front-end transaction scenarios. By the end of 2021, 97% of over-the-counter transactions were made paperless, reducing paper consumption and improving the service efficiency and customer experience.

As of the end of 2021

the Bank processed

3.226.559.800 electronic transactions, up by

2,079,367,200

over the beginning of the year

98.34% of the services were handled via the main e-channels



Promoting Green Operations

In early 2021, the Bank formally proposed the goal of achieving its carbon neutrality by 2025, becoming the first bank in China to propose such a target. As of the end of 2021, we had a clear picture of our carbon emissions status. Next we will make science-based prediction of the trend of carbon emissions changes during the 14th Five-Year Plan period and the medium and long term based on our development goals, formulate our own carbon neutrality goals and roadmap, and decarbonize by employing low-carbon technologies, creating a low-carbon workplace, implementing the offset mechanisms, and afforestation.

Green office

We champion environmental protection, are conscious of our environmental impact, practice frugality and raise employees awareness of resource conservation. We fully embrace green offices, intensify efforts in energy conservation and emissions reduction, and reduce the emission of environmentally harmful substances in response to relevant policies on energy conservation and environmental protection, continuing to promote low-carbon and zero-carbon operations.

Indicators	2019	2020	2021
Total office water consumption of the Head Office (ton)	40,809.6	33,193.13	34,423.6 ^①
Total office power consumption of the Head Office (kWh)	47,169,874.84	51,340,078.62	60,577,508.3 [©]
Total fuel consumption of company-financed vehicles at the Head Office (liter)	30,149.86	24,607.26	27,808.22 ³
Total office paper used at the Head Office (ton)	20.52	20.83	20.89

(2) The main reason for the increase in the total power

3 The main reason for the increase in the total fuel

Green procurement

The Bank has formulated more than ten policies such as Administrative Measures for Centralized Procurement, Administrative Measures for Tendering, Bidding and Procurement and Working Rules of the Centralized Procurement Committee. We have incorporated environmental performance and CSR performance into the criteria for selecting suppliers, and made clear that suppliers who have been named and shamed for failing to fulfilling social responsibilities shall be excluded from the supplier database. In 2021, one of the priorities was to build an online procurement platform and make procurement open, transparent, and wellregulated, contributing to low-carbon and zero-carbon operations.

Improving the wholeprocess design of the centralized procurement platform to facilitate project implementation

> Major approaches for building the online procurement platform

Convening the Centralized Procurement Committee meetings and project review meetings online to

reduce paper consumption

Developing e-commerce management and protocol e-mall modules to realize quick ordering

Adding functions such as supplier risk verification and strengthening supplier qualification review and risk management

Environmental protection activities

In 2021 the Bank put up more than 200 posters

and distributed more than

4.000 copies of brochures

the Head Office set up

147 waste sorting bins

100% employees signed the Commitment on Domestic Waste Sorting

2.710 employees based in

Beijing, including

1 432 Party members, volunteered to assist in waste sorting by the bins on weekends

The Bank organizes non-profit environmental protection activities to effectively improve the environment and promote the green and low-carbon lifestyle. We promote waste sorting to help build a green and beautiful living environment. As of the end of 2021, the Head Office and the Beijing Branch were designated as model units for household waste sorting, with a total completion rate of 79%.

The Bank strengthened relevant work the supervision of and guidance for all business premises and strictly implemented norms and standards

for waste sorting

The Bank reduced

kitchen waste from the source such as

food procurement

and preparation

in restaurants and

encouraged employees

not to take more than

needed and reduce

food waste

An organizational structure was established and the Head Office set up a task force to advance

> Organizational guarantee

Major measures

The Bank improved the mechanism of domestic waste sorting and reduction and assigned responsibilities to specific individuals

Supervision and inspection

for waste sorting The Empty Publicity Plate*

campaign

and training

Improved

mechanism

The Bank organized themed information sessions, training sessions, and online tests on waste sorting



The Beijing SASAC inspection team guides the Bank's domestic waste sorting efforts





More Prudent

Managing Compliance R Stability and Development Risks to Secure Long-Term

We stick to prudent operation, and continue to strengthen internal control and compliance management to consolidate the foundation for compliance operations. Having made it a top priority to guard against systemic financial risks, we continue to elevate our risk management, always think about worst—case scenarios, and solidify the defense lines of risk control.

Sustainability practices

- Ensuring compliance in operations while following laws and regulations, improving the internal control and compliance management mechanism, and building the culture of rule of law across the Bank
- Cementing the bottom line of risk control, improving the longterm risk management mechanism, and pursuing professional risk management

In 2021

3,877 training sessions

on compliance

4,722 anti-money laundering

(AML) training sessions

As of the end of 2021 the non-performing loan (NPL) ratio 1.77%

provision coverage ratio (PCR)

150.99%

Ensuring Compliance

ln 202

the Bank held 3.877 training sessions on compliance

attracting

133 130 participants

organized

666 lectures and training sessions on anti-financial crimes

involving **41 . 047** participants

held 4 722 AML training sessions

engaging 135,000 participants

conducted **777** legal training sessions

attracting **31 803** participants

Safeguarding the bottom line of compliance, the Bank builds a compliance framework, cultivates a rule-of-law culture, and improves the internal control and compliance management mechanism to ensure that its operation and management conform to the regulatory requirements

Improving the internal control and compliance system

We ensure compliance in operations, integrate external compliance requirements into internal management, and build a long-term mechanism for compliance management to work for stable operation and maintain financial security and stability.

Establishing the policy framework

With the Hua Xia Bank Compliance Policy, the Bank optimized the top-level design of internal control governance, and established a compliance management framework system at the group level for the first time

The Notice on Strengthening the Supervision and Inspection Management of Branches was issued to effectively improve the Strengthening branch quality and efficiency of work in this regard and shored up the weakness in daily management and risk control of the "first and second lines of defense" of the branches

supervision and

The Code of Conduct for Employees of Hua Xia Bank was revised Enhancing employee to refine the code of conduct, strengthen management, and guide conduct management employees to maintain good professional ethics and help build up a clean financial culture

The Hua Xia Bank Administrative Measures for Online Loan Due Diligence and Hua Xia Bank Administrative Measures for Complaint Handling in Credit Granting Due Diligence were formulated to better regulate online business due diligence and the due diligence credit responsibility complaint handling procedures, and improve the credit responsibility determination system

Improving the mechanism of determination

Focusing on rectifying recurring problems

We pressed ahead with the Year of Improving Internal Control and Compliance Management campaign, and stepped up efforts to address recurring key problems and reduce the incidence of those problems

CASE The Year of Improving Internal Control and Compliance Management campaign

To thoroughly implement the decisions and policies made by the CPC Central Committee and the State Council on finance, the Bank consolidated and expanded the rectification outcomes, strengthened internal control and compliance management, and built up a culture of sound and prudent operation. According to the Notice of the China Banking and Insurance Regulatory Commission on Carrying out the "Year of Improving Internal Control and Compliance Management Camapign in the Banking and Insurance Industry, the Bank organized related activities from June to December 2021



The bank holds the bank-wide compliance seminar

We warned employees of the consequences of non-compliance according to the compliance situation, and with violation cases, and typical cases. We advanced rectifications in a solid manner, and pursued accountability seriously. We emphasized the need to build a long-term compliance mechanism, and built a compliance culture

The Bank publicized non-compliance cases at the grassroots to raise employees' awareness of disciplines, law and compliance, and deter them from violating laws and regulations

Holding the bankwide compliance

Case presentation to raise awareness

High priority and high-level leadership

The Head Office set up a task force coheaded by the Chairman of the Board and the President of Hua Xia Bank, and advanced the Year of Improving Internal Control and Compliance Management campaign across the bank

Enhanced supervision to ensure the effect

The Office of the Leading Group at the Head Office tracked the progress on a monthly basis and reported it in a timely manner. It conducted off-site analysis and on-site inspections based on different regions, industries, products, and asset quality to ensure the effect of the campaign

Bank-wide cooperation for solid progress

> The Bank conscientiously implemented work requirements to make sure that a consensus was reached, the campaign was well-organized and in excellent hands, problems were identified and fixed, and accountability was pursued

Strengthening the rule of law

The Bank promotes the rule of law and consolidates the foundation for it. We strengthen active management, guard against legal risks, and carry out publicity and education on the rule of law in an orderly manner to build a workplace of integrity and ensure compliance

- The Bank improved the legal-risk management system, optimized the management process, and specified the management requirements to strengthen the collaborative management of legal risks, keep risks under control, and strenathen rights protection
- The Bank launched the pilot program of legal counseling professionals, and established a training and incentive mechanism for legal professionals
- The Bank optimized the legal affairs system to make it more efficient, versatile, and high-tech
- The Bank improved the systemic guidance for guarding against legal risks in key areas, and formulated and issued judicial interpretations and actual business operations to offer professional guidance for corporate compliance
- The Bank reviewed and released contract templates for key business areas such as factoring and supply chain financing, and standardized transaction documents

Consolidating the foundation of rule of law

Guarding against legal risks

Strengthening active management

Carrying out publicity and education on the rule of law

- The Bank organized legal education and training for all employees to enhance all employees' awareness of compliance and their ability to guard against legal
- The Bank also popularized the law to the general public in various forms. We created an atmosphere encouraging law learning, and improved the public's awareness of the rule of law through a variety of multimedia platforms

- The Bank checked the implementation of contract management responsibilities of the Head Office departments, stepped up efforts to guard against contract-related risks, and urged the business departments of the Head Office to fulfill their role as the first line of defense for promoting the rule of law and managing legal risks
- The Bank developed and released a list of valid registered trademarks, encouraged the exercise of the exclusive right to these trademarks in compliance with laws and regulations, regulated the licensed use of these trademarks, facilitated brand building and safeguarded the Bank's trademark rights and interests

Enhancing AML management

The Bank continues to ramp up investment in anti-money laundering (AML) to strengthen the communication of AML risks and carry out publicity and training activities to achieve better AML effects

> and allocated more manpower and other input to make AML management more professional

> > Optimizina

The Bank set up an AML center,

- The Bank launched the publicity works competition to guard against money-laundering risks
- The Bank organized AML training for directors and supervisors. to enhance the awareness of money-laundering risks

resource allocation Carrying out Comprehensive publicity and rectification and training activities improvement

Improving the Strengthening monitoring and early-warning communication capacity

We carried out comprehensive rectification and improvement, and identified and shored up the weak links in AML management to enhance risk management capabilities

- The Bank advanced AML data governance, developed transaction monitoring models for new businesses, improved the money-laundering risk assessment model for customers, and expanded the coverage of transaction monitoring to more accurately identify and warn against moneylaundering risks
- The Bank watched closely money laundering risks in key businesses, and gave prompts. We analyzed and summarized typical AML problems, and AML dynamics at home and abroad and typical cases, to better guard against risks



Training on anti-fraud and AML held by Wenzhou Branch

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Guiyang Branch raises the public awareness of AML on the street

Ramping up to guard against crime risks

We always take a hard line against crime risks, and severely crack down on illegal financial activities. We stepped up efforts to investigate employees' abnormal conduct, and deterred employees from committing any financial crime with accountability pursuit and punishment, to resolutely guard against financial-crime risks.

Guarding against crime risks

- The Hua Xia Bank Letter of Responsibility for Fulfilling the Crime Risk Control Target was revised and signed by all employees to strengthen the duty performance at all levels
- The Bank defined four dimensions of crime risk prevention and control, issued two crime briefings and five risk warnings, and kept an eye on key areas vulnerable to financial crimes to curb risks
- The Bank set up and conferred the Award for Stopping Financial Crimes and Handling Risk Events to encourage employees to stop and defuse crime risks

Cracking down on illegal financial activities

- The Bank carried out a special campaign targeting financial crimes. We assisted local governments, public security, judicial, disciplinary inspection, and supervision agencies to recover stolen money and losses, look deep into existing crime risks, and clear the backlog of cases
- The Bank cracked down on gang crimes on an ongoing basis to effectively support its intensive rectification of financial chaos and defusing of major financial risks
- The Bank launched a month-long information campaign to enhance the awareness of the public and employees about illegal fundraising and protect them from the risk of illegal fundraising

Strengthening the investigation of abnormal conduct of employees

- The Hua Xia Bank Administrative Measures for Investigations on Employees' Abnormal Conduct was revised to better regulate the investigation, handling, and supervision mechanism concerning employees' abnormal conduct
- A stricter routine investigation mechanism is in place for abnormal conduct of personnel in important positions to improve the quality and efficiency of such investigations
- The Bank strengthened the closed-loop management of abnormal conduct investigation, established abnormal-conduct records, pursued accountability, and summarized typical cases to strengthen the effect of deterrence

Strengthening the pursuit of accountability

- The Bank released the Notice on Further Strengthening Accountability Pursuit and Guidelines on Accountability Pursuit to refine accountability standards and standardize and strengthen accountability pursuit
- The Bank strictly and quickly held serious violations accountable to create an atmosphere of rigorous accountability pursuit in the
- The Bank forwarded the China Banking Association's Administrative Measures for the Information on Law and Rule Violations of Banking Practitioners (Trial), established a mechanism for submitting a 'blacklist' of practitioners to the Association, and urged employees to abide by the professional ethics and code of conduct



Training on anti-fraud and AML held by Wenzhou Branch

Strengthening Risk Management

Focusing on deepening the reform of the risk management system and improving the risk governance system, we strengthen risk prevention and control in key areas and links, improve the professional management for individual risks and the long-term risk management mechanism, and make risk management more *comprehensive, professional, and forward-looking."

Optimizing the management system

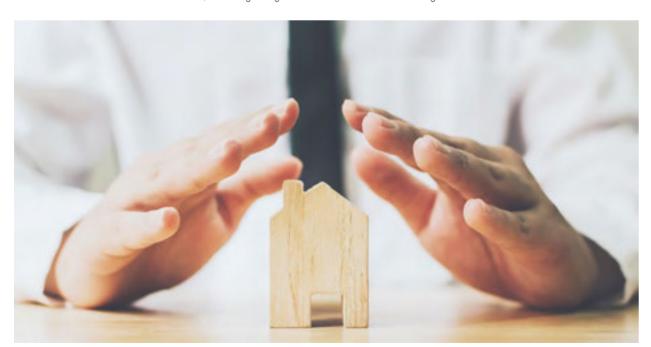
The Bank has formulated the five-year risk management action plan to make strategic adjustments to the risk management system and mechanism during the new period.

Hua Xia Bank strengthened the asset life-cycle management covering the "three stages" of scientific and effective allocation of new assets, strict prevention of the deterioration of normal stock assets, and orderly addressing of existing risks



The Bank vigorously promoted the construction of the "four long-term mechanisms for risk management, including the mechanism for risk preference and policy transmission and implementation, the mechanism for division of labor and cooperation between business lines and institutions, the business and product risk management and control mechanism, and the riskcost-benefit balance mechanism

The Bank determined to implement the "five projects", including empowering through technology, retail business, corporate finance, market-oriented business, and strengthening of environmental and social risk management



Strengthening risk prevention and control

We strengthen the management of key areas and major risks, apply digital technologies and upgraded the tools for risk control, and consolidate the foundation for guarding against systemic risks



- The Bank analyzed the economic situation, implemented the economic and financial policies and regulatory requirements by the central government, and made credit, investment, and financing policies more forwardlooking and adaptable
- The Bank strengthened the asset quality control, optimized the structure of newly added assets, handled troubled stock assets, strengthened the management of credit extension of stock assets, and ensured stable asset quality
- The Bank employed various tools such as the bottom line for access, classified management, lists and guota control to better identify and manage credit business risks and guard against risk transformation
- The Bank strengthened risk mitigation, maintained 'the first source of repaymen' as the rationale for credit granting, enhanced collateral value evaluation management, and strictly controlled guarantee risks
- The Bank carried out concentration risk limit control from multiple dimensions such as industry, region. customer, and risk mitigation, refined the internal management of large exposures, and improved the management of concentration risks
- The Bank optimized the market risk limit management system and strengthened dynamic adjustment
- The Bank explored the establishment of a risk-adjusted return on capital (RAROC) system to provide a basis for rationally setting guotas
- The Bank implemented market risk management requirements of Basel II to promote regulatory compliance and improve management
- The Bank improved risk sensitivity and strengthened risk management for key businesses of bonds, foreign exchange, and derivatives
- The Bank improved the counterparty credit risk management system, optimized relevant policies, and strengthened counterparty credit risk control





- The Business Continuity Plan of Hua Xia Bank was revised. We updated the list of business priorities and subpriorities according to the latest comprehensive business impact analysis results, and specified the deadline for business recovery, business recovery point targets, and the scope of various key resources
- The Bank strengthened the management of emergency drills to make them better regulated, routine and practical. A total of 46 drills were carried out throughout the year, covering 8 scenarios, improving the emergency response capability
- Improving systems and mechanisms. Hua Xia Bank revised the Measures for Reputational Risk Management of Banking and Insurance Institutions and the Implementation Rules for Public Opinion Management. The Bank developed a reputational risk management mechanism for joint prevention of risks from complaints, whistleblowing, and lawsuits, and strengthened the coordination among different tasks
- Strengthening reputational risk management at the source. The Bank ensured the fulfillment of responsibility for management and control, enhanced the awareness of risk prevention. The Bank also conducted realtime investigation of risks, and issued early warnings, so as to address risks in time and effectively improve management capabilities
- Building a culture against reputational risks. The Bank intensified training and assessment, exhorting employees to perform their responsibilities for reputational risk management more proactively

Reputational risk management

CASE II Intelligent risk control to guard against business risks dynamically

In order to improve the efficiency and accuracy of risk control, the Bank built the big data risk identification and early warning system which comprehensively integrates internal and external risk data; meanwhile, we developed the enterprise risk database, risk view, as well as risk control rules and models using technologies such as big data and knowledge maps.



















More Fulfilling

Putting People Creating a Better Life First =

Always being people-centered, the Bank protects the rights and interests of employees, actively responds to their concerns, and cares about their career development and wellbeing. We actively involved in promoting community welfare, combating COVID-19, and disaster relief, to enhance the sense of happiness among local

Sustainability practices

- Earnestly safeguard the rights and interests of employees, and adhering to equal employment and democratic management
- Providing job skills training for employees
- Creating a warm and welcoming working environment for
- Promoting community welfare and helping improve people's wellbeing

In 2021

the Bank organized

5.200 employee training sessions

sent assistance to

457 employees in need

made charitable donations worth

RMB **14.515** million



Safeguarding Employees Rights

Strictly abiding by the Labor Law, Labor Contract Law and other relevant laws and regulations, the Bank has established a complete human resources management system covering recruitment, employment, performance evaluation, salary and benefits to protect employee rights and build a harmonious and stable labor relationship.

> • The Bank set up a variety of recruitment channels and ensured that the recruitment process was open and transparent



- The Bank continued to improve the performance-based incentive mechanism that matches employee performance with remuneration. The performance evaluation covers the service quality, consumer rights protection, green finance, MSE services, and rural poverty alleviation to guide employees to fulfill their social responsibilities
- The Bank signs collective contracts, collective contracts on salary, and labor contracts with employees in accordance with the law, and pays various social insurances for employees on time and in full
- The Bank schedules reasonable working hours and pays remuneration in full and on
- Every employee is entitled to statutory holidays and paid leaves

As of the end of 2021

rate was 100%

the social insurance coverage rate was 100%





Promoting equal employment

Strictly abiding by relevant laws and regulations such as the Employment Promotion Law and the Law on the Protection of Women's Rights and Interests, the Bank provides equal employment opportunities to workers and says no to discrimination based on nationality, race, region, age, gender, or disability.

As of the end of 2021

the Bank had **39**, **175** employees, **51**_**43**% of whom were female, including 7.220 new recruits and **1.912** of ethnic minorities

The Bank sets no gender or ethnicity restrictions in recruitment and bans discrimination and unfair behavior

14.06% of the employees held the master's degree or above, 64.01% the bachelo's degree, and **21.93**% the associate

Regarding the educational background,

degree or below

Regarding the age structure, 58.77%

of them were aged 35 and below,

28.94% aged 36-45,

10.60% aged 46-55, and

1 69% aged 55 and above

Promoting equal employment

The Bank treats every employee fairly and provides employees with equal training and development opportunities

Advancing democratic management

We promote democratic management which takes the basic form of the Employees' Congress. We disclose information and communicate with employees via various channels such as the Employees' Congress, the Homes of Employees, the bulletin boards of Party and administrative affairs, the President's mailbox, and the President Day, and address the most common and concerned problems. We move faster to form a democratic management system that is under the leadership of the Party committee and jointly run by the Party and administrative organs, with labor unions playing an active role, support from relevant departments and extensive participation of employees.

In 2021

The Bank received

1_524 constructive suggestions,

adopted and implemented **97 63**% of them

held 109 staff meetings,

with 1.774 participants working on the ground

held 103 Employees' Congress meetings,

with 4 996 participants, and received 207 proposals and 100% of them were handled

opened **82** e-mail addresses for soliciting opinions

and employed 46 supervisors

• The Bank held the Employees' Congress to review policies or major matters concerning the interests of employees, and encouraged employees to involve in democratic management and supervision

Improving the ocratic management mechanism Advancing democratic management **Promoting** Fulfilling negotiation business and mediation information responsibilities disclosure

 We piloted business information disclosure in the four branches of Changchun, Hohhot, Wuhan, and Kunming

Empowering Career Growth

In 2021 the Bank held

5.200

employee training sessions for

531,553

participants including

842 training sessions on CSR,

with **73**,877 participants,

and 147 training sessions on

environmental protection,

with 10.540 participants

Valuing the improvement of job skills and abilities, the Bank continues to invest high-quality resources, optimize the training system and instructor team, and build a well-rounded and multi-level training system to provide a platform for employees at different levels and positions to enable them to grow with the Bank.

> The training covered all business lines and personnel at all levels of the Head Office and branches to support the development of each employee



We provided more training opportunities through livestreaming, minilectures, knowledge competitions, etc., enabling employees to acquire knowledge more conveniently

CASE Training internal trainers

In order to make

our employees more

competent, we

launched various

forms of training

programs for

employees from

different professional

fields at all levels

of the Head Office. branches and subbranches

- The Bank continued to train the internal trainers to build a more competent training team
- The Bank has in place clearly-defined criteria and procedures for becoming internal trainers and designates internal trainers on a yearly basis
- The Bank continued to enrich the training content by inviting senior experts to give lectures and organizing competitions
- The Bank has in place clearly-defined criteria and procedures for becoming internal trainers The training was conducted both online and offline







A competition of internal trainers at Shijiazhuang Branch

development, labor protection, labor remuneration, etc. The Bank formulated the Interim

The Bank conducted collective

negotiations on employee career

Provisions of Hua Xia Bank on Labor Dispute Negotiation and Mediation, and set up mediation committees responsible for publicizing laws, regulations and policies governing labor relations

Promoting Work-Life Balance

We care about the physical and mental health and quality of life of employees. A variety of cultural and sports activities are organized to enrich their after-work life. The Home of Employees is upgraded. We offered sympathy and aid to employees in need. All this is to create a caring workplace.

Caring about retired employees

We pay attention to the care of retired employees, carry out extensive condolence activities, and convey the warmth to the hearts of every employee.



The farewell party held by the Head Office for employees who retired in 2021

Organizing cultural and sports activities

We organize a variety of cultural and sports activities, build a platform for employees to show their talents, and advocate a healthy lifestyle.



Employees of Nanchang Branch at the autumn team building event



Employees of Guiyang Branch at outdoors for brisk walking

Caring about female employees

The Bank attaches great importance to the health and career development of female employees, and organizes activities of various themes for them, taking care of females with practical actions.



The cake-making party held by Chengdu Branch on Women's Day



Female employees of Guiyang branch try batik on Women's Day



The Head Office organizes a creative painting activity themed "sustainability for a better future" for employees

Building the Home of Employees

The Bank continues to upgrade the Home of Employees. Branches and outlets equipped theirs with fitness equipment, TV sets, reading rooms, lounges, etc. so that employees can do exercises and relax there. The Home of Employees is positioned to be a place for learning, for business startups, a place that is democratic, happy, and caring.

In 2021

the Bank had opened a total of **8 1 1** Homes of Employees,

627 of which had passed the review and **87** acknowledged as model ones

Helping employees in need

The Bank sets up an employee relief fund and sends employees in need sympathy and assistance on major festivals. We offer unimpeded channels to deliver aid to employees in need and help solve their biggest and most pressing concerns to improve their sense of gain, happiness, and security.

ln 2021 the Bank helped 457 employees in need

distributed RMB 1.2409 million of living allowances

RMB 2.1749 million of medical subsidies

RMB **830,500** of disaster relief subsidies



Tianjin Branch visiting and showing support for an employee in need



Guangzhou Branch's labor union visiting an employee at home

Building a Harmonious Society Through Joint **Efforts**

ln 2021

the Bank organized 2.355 volunteer activities,

involving 14.789 employees and 20,890 hours of volunteer Focusing on what society needs, we actively engage in various forms of charitable activities for COVID-19 control, disaster relief, special education, elderly care, and donations to give back to society and improve people's wellbeing.

Pooling strength for COVID-19 control and disaster relief

We actively participated in COVID-19 control and disaster relief and supported epidemic control and post-disaster reconstruction with donations, volunteer services and blood donations. We stood with the people hit by the epidemic and natural disasters and did our best to tide them over

CASE Supporting COVID-19 prevention and control

In December 2021, Shaoxing was hit by a sudden wave of COVID-19 cases and decided to do a city-wide nucleic acid testing. At this critical moment, Shaoxing Branch quickly set up a volunteer team and sent them to the testing sites to help maintain the order, take people's temperature, check their travel history, record their personal information, and transport the testing samples, contributing to the city's fight against COVID-19.



The anti-pandemic volunteer team from Shaoxing Branch



Shijiazhuang Branch donates anti-pandemic supplies to a local hospital



Lanzhou Branch donates anti-pandemic supplies to local communities



The volunteer team from Zhengzhou branch offers assistance in flood-hit areas

Conducting charitable and cultural activities

With strong enthusiasm, the Bank continues to carry out charitable activities such as donations and volunteer services with the support of like-minded employees, customers and people from all walks of life. We are committed to Beijing's cultural undertakings, helping pass on traditional Chinese culture

CASE Supporting the Central Axis of Beijing to apply for the World Heritage Status

As the sole title sponsor of the reality show Singing for the Central Axis of Beijing, a program of BTV, the Bank fully supported Beijing in applying for the World Heritage Status for its Central Axis to promote the development of the capital's cultural industry and carry forward traditional Chinese culture.



Hua Xia Bank has become the sole title sponsor of BTV's Singing for the Central Axis of Beijing, supporting the capital in applying for the World Heritage Status for its Central Axis.

CASE Promoting the popularization of the Civil Code

Having become the sole title sponsor of Interpretation of the Civil Code, a TV program of the Science and Education Channel of Beijing Radio and Television Station, the Bank has played its part in promoting the popularization of the Civil Code for raising the public awareness of the rule of law, fostering the spirit of the rule of law, and promoting law-based governance of the country.



Filming location of BRTV's Interpretation of the Civil Code

CASE II Implementing the "Plan for the Growth of Children of Sanitation Workers" for seven consecutive years

Hua Xia Bank launched the camp themed on green and sustainable development, as part of the 2021 Plan for the Growth of Children of Sanitation Workers, at the Shougang Park, the seat of the Beijing Organising Committee for the 2022 Olympic and Paralympic Winter Games. This year, the camp would lead the children into the world of green energy, bring them lectures on winter sports, and teach them figure skating, to broaden their horizons and show them the meaning of sustainable development. As of the end of 2021, the 'Plan for the Growth of Children of Sanitation Workers' had been carried out for 7 years, with a total donation of RMB 9 million.



the "Plan for the Growth of Children of Sanitation Workers*





Xiamen Branch makes donations to a children's library in "a village in the city"



Suzhou Branch organizes a charitable activity to care for exceptional children

CASE Sponsoring the Miyun Eco Marathon 2021

As the title sponsor of the Miyun Eco Marathon 2021, the Bank participated in the whole process of event organization. The Credit Card Center and Beijing Branch jointly set up a cheerleading team of 100 employees and sent 20 staff members to serve the event, spread the idea of ecological and environmental protection and inspire more people to protect the environment.



2021 sponsored by Hua Xia Bank

Ensuring orderly traffic for the Beijing 2022 Winter Olympics

To prepare for the Beijing 2022Winter Olympics, the Bank responded to the call of the Beijing Municipal Committee of Communist Youth League and organized young employees in Beijing to help maintain order at zebra crossings, guide vehicles and pedestrians to cross the crossings at the sign of the traffic lights, enhancing road safety in Beijing. In 2021, more than 100 employees volunteered for this service.



Employees of the Bank as volunteers maintain the order at zebra crossings



The Miyun Eco-Marathon 2021 sponsored by Hua Xia Bank

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GRI 416 Customer	GRI 103 Management approach	103–2 The management approach and its components	P76-83	
Health and	тынаденненк арргоасті	103–3 Evaluation of the management approach	P76-83	
Safety		416–1 Assessment of the health and safety impacts of product and service categories	P82-83	
GRI 417 Marketing a	nd labeling	417–1 Requirements for product and service information and labeling	P82-83	

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PRB Content Index

Principles for Responsible Banking	Reporting and Self-Assessment Requirements			
David Albania	Describe (high-level) your bank's business model, including the main customer segments served, types of products and services provided, the main sectors and types of activities, and where relevant the technologies financed across the main geographies in which your bank has operations or provides products and services.		P4-6、 P9-11、 P27、P51、	
Principle 1: Alignment	1.2 Describe how your bank has aligned and/or is planning to align its strategy to be consistent with and P87. P95contribute to society's goals, as expressed in the Sustainable Development Goals (SDGs), the Paris Climate Agreement, and relevant national and regional frameworks.			
	2.1 Impact Analysis	Show that your bank has identified the areas in which it has its most significant (potential) positive and negative impact through an impact analysis.		
Principle 2: Impact and Target Setting	2.2 Target Setting	Show that the bank has set and published a minimum of two Specific, Measurable (can be qualitative or quantitative). Achievable, Relevant and Time-bound (SMART) targets, which address at least two of the identified "areas of most significant impact", resulting from the bank's activities and provision of products and services.		
		Show that these targets are linked to and drive alignment with and greater contribution to appropriate Sustainable Development Goals, the goals of the Paris Agreement, and other relevant international, national or regional frameworks. The bank should have identified a baseline (assessed against a particular year) and have set targets against this baseline.		
		Show that the bank has analysed and acknowledged significant (potential) negative impacts of the set targets on other dimensions of the SDG/climate change/society's goals and that it has set out relevant actions to mitigate those as far as feasible to maximize the net positive impact of the set targets.	P4、 P9-12、P15、 P37、P84-95	
		Show that your bank has defined actions and milestones to meet the set targets.		
	2.3 Plans for Target Implementation and Monitoring	Show that your bank has put in place the means to measure and monitor progress against the set targets. Definitions of key performance indicators, any changes in these definitions, and any rebasing of baselines should be transparent.		
	2.4 Progress on	For each target separately: Show that your bank has implemented the actions it had previously defined to meet the set target. Or explain why actions could not be implemented / needed to be changed and how your bank is adapting its plan to meet its set target.		
	Implementing Targets	Report on your bank's progress over the last 12 months (up to 18 months in your first reporting after becoming a signatory) towards achieving each of the set targets and the impact your progress resulted in. (where feasible and appropriate, banks should include quantitative disclosures)		

Principles for Responsible Banking	Report	Reporting and Self-Assessment Requirements		
Principle 3: Clients and	3.1 Provide an overview of the policies and practices your bank has in place and/or is planning to put in place to promote responsible relationships with its customers. This should include high-level information on any programmes and actions implemented (and/or planned), their scale and, where possible, the results thereof			
Customers	3.2 Describe how your bank has worked with and/or is planning to work with its clients and customers to encourage sustainable practices and enable sustainable economic activities. This should include information on actions planned/implemented, products and services developed, and, where possible, the impacts achieved.			
Principle 4: Stakeholders	4.1 Describe which stakeholders (or groups/types of stakeholders) your bank has consulted, engaged, collaborated or partnered with for the purpose of implementing these Principles and improving your bank's impacts. This should include a high-level overview of how your bank has identified relevant stakeholders and what issues were addressed/results achieved.			
	5.1 Describe the relevant governance structures, policies and procedures your bank has in placelis planning to put in place to manage significant positive and negative (potential) impacts and support effective implementation of the Principles.			
Principle 5: Governance & Culture	5.2 Describe the initiatives and measures your bank has implemented or is planning to implement to foster a culture of responsible banking among its employees. This should include a high-level overview of capacity building, inclusion in remuneration structures and performance management and leadership communication, amongst others.			
	 5.3 Governance Structure for Implementation of the Principles Show that your bank has a governance structure in place for the implementation of the PRB, including: a) target—setting and actions to achieve targets set b) remedial action in the event of targets or milestones not being achieved or unexpected negative impacts being detected. 			
Principle 6: Transparency & Accountability		Show that your bank has progressed on implementing the six Principles over the last 12 months (up to 18 months in your first reporting after becoming a signatory) in addition to the setting and implementation of targets in minimum two areas (see 2.1–2.4).		
	6.1 Progress on Implementing the Principles for Responsible Banking	Show that your bank has considered existing and emerging international/regional good practices relevant for the implementation of the six Principles for Responsible Banking. Based on this, it has defined priorities and ambitions to align with good practice.	Showed in this report and Annual Report 2021 of Hua Xia Bank Co., Limited	
		Show that your bank has implemented/is working on implementing changes in existing practices to reflect and be in line with existing and emerging international/ regional good practices and has made progress on its implementation of these Principles.		

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Independent Assurance Report



Ernst & Young Hua Ming LLP Level 16. Ernst & Young Tower Oriental Plaza, 1 East Chang An Avenue Dongcheng District Beijing, China 100738

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社会责任报告独立鉴证报告

安永华明(2022)专字第60466757_A03号 华夏银行股份有限公司

华夏银行股份有限公司董事会:

我们接受委托,对华夏银行股份有限公司(以下简称"华夏银行")编制的《华夏银行股份 有限公司 2021 年社会责任报告》(简称"《社会责任报告》") 中选定的 2021 年关键社会责 任绩效信息发表有限保证鉴证意见。

一、选定绩效信息

本报告就选定的 2021 年关键社会责任绩效信息(包括《社会责任报告》13-19 页中的环境 绩效、社会绩效以及经济绩效中的小微企业贷款余额、小微企业贷款增量、支持战略性新兴产业 贷款余额、支持制造业贷款余额、涉农贷款余额、国际结算量和办理跨境人民币业务)实施了有 限保证的鉴证程序。

我们的鉴证工作仅限于《社会责任报告》中选定的 2021 年关键社会责任绩效信息,《社会 责任报告》所披露的其他信息、2020年及以前年度信息均不在我们的工作范围内。

二、华夏银行选用的标准

华夏银行编制《社会责任报告》社会责任绩效信息所采用的标准列于本报告"编制说明"的 "编制依据" (以下简称"编制依据")中。

三、董事会的责任

选用适当的编制依据,并按照编制依据的要求编制《社会责任报告》中的 2021 年社会责任 绩效信息是华夏银行董事会的责任。这种责任包括设计、执行和维护与编制社会责任绩效信息相 关的内部控制,在编制社会责任绩效信息的过程中做出准确的记录和合理的估计,以使该等内容 不存在由于舞弊或错误而导致的重大错报。

四、我们的责任

我们的责任是根据我们所执行的程序对《社会责任报告》中选定的 2021 年关键社会责任绩 效信息发表有限保证的鉴证结论。我们按照国际审计与鉴证准则理事会发布的《国际鉴证业务准 则第 3000 号(修订) — 历史财务信息审计或审阅以外的鉴证业务》("ISAE3000")的规定执







社会责任报告独立鉴证报告 (续)

安永华明(2022) 专字第60466757 A03号 华夏银行股份有限公司

行了鉴证工作。ISAE3000 要求我们计划和实施鉴证工作,以对《社会责任报告》中选定的 2021 年关键社会责任绩效信息在所有重大方面依据编制依据进行编制取得有限保证。鉴证程序的性质、 时间和范围的选择基于我们的判断,包括对由于舞弊或错误而导致重大错报风险的评估。我们相 信获取的证据充分、适当, 为形成有限保证鉴证结论提供了基础。

五、我们的独立性和质量控制

我们遵守国际会计师职业道德准则理事会《国际会计师职业道德守则》对独立性和其他道德 的要求。我们的团队具备此次鉴证任务所需的资质和经验。我们的质量控制采用《国际质量控制 准则第1号》。

六、鉴证工作程序

有限保证鉴证所实施的程序的性质和时间与合理保证鉴证不同,且范围较小。因此,有限保 证鉴证业务的保证程度远低于合理保证鉴证。我们没有执行合理保证的其他鉴证中通常实施的程 序, 因而不发表合理保证鉴证意见。虽然在设计鉴证程序的性质和范围时, 我们考虑了管理层相 关内部控制的有效性,但我们并非对内部控制进行鉴证。我们的鉴证工作不包括与信息系统中数 据汇总或计算相关的控制测试或其他程序。有限保证鉴证程序包括询问负责编制《社会责任报告》 的核心人员,实施分析性复核以及其他适当的程序。

在我们的工作范围内, 我们仅在华夏银行总部开展工作, 工作内容包括:

- 1) 对华夏银行参与提供《社会责任报告》中选定的关键社会责任绩效信息的相关部门进行 访谈;
- 2) 实施分析程序;
- 3) 实施抽样检查;
- 4) 重新计算;
- 5) 我们认为必要的其他程序。

七、结论

根据我们所实施的鉴证工作,我们未发现《社会责任报告》中选定的 2021 年关键社会责任 绩效信息在所有重大方面存在与编制依据的要求不符合的情况。

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社会责任报告独立鉴证报告(续)

安永华明(2022)专字第 60466757_A03 号 华夏银行股份有限公司

八、报告的使用

本鉴证报告仅向华夏银行董事会出具,而无其他目的。我们不会就本报告的内容向任何其他 人士承担任何责任。

2022年4月28日

Feedback Form

							d other stakeholders with more and send your feedback as
Tel: 010-852	237056						
Fax: 010-85	5239000						
Email: zhshzr	·Ghxb.com.cr	n					
Postal code: 1	100005						
Address: 22 .	Jianguomenn	ei Street, Dongcher	ng District, Be	eijing			
What kind of	stakeholder	s do you belong to	?				
☐ The Gover		☐ Regulatory a		☐ Sha	reholder and investo	☐ Customer	☐ Employee
☐ Partner		ne Environment	☐ Com		☐ Media	□ Other()
Do you think	the Report	completely covers	your expecta	ation of Hua	a Xia Bank?		
☐ Yes	□ No, w	hat else would you	like to know	()		
What other c	omments an	d suggestions do y	ou have on o	our social re	sponsibility work and	our report?	